



Assistant General Manager

Engineering and Operations

Rancho California Water District
Temecula, California

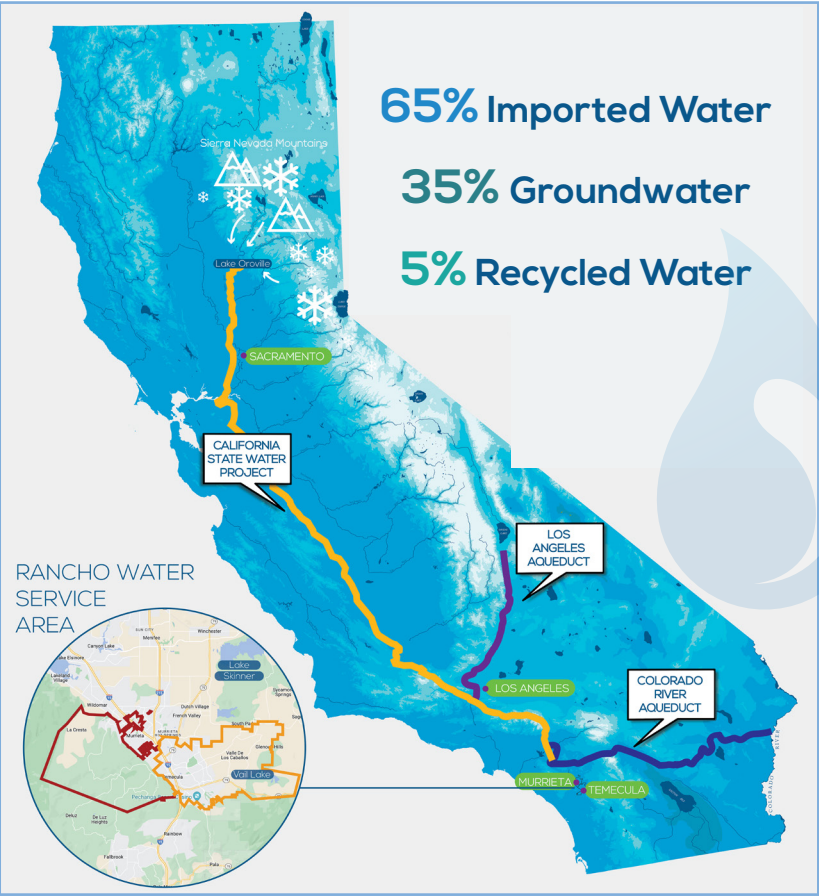



ALLIANCE
RESOURCE CONSULTING LLC

THE POWER OF PARTNERSHIP

SERVING OUR CUSTOMERS

Rancho Water delivers water to homes and businesses within Temecula, parts of Murrieta, Temecula Wine Country, De Luz, La Cresta, Tenaja, and other unincorporated areas of southwest Riverside County.



WORKING FOR OUR COMMUNITY

We are Rancho Water, your local water and wastewater service provider. Our dedicated team has been working for this community since 1965. From innovative projects to legislative advocacy, our employees are working for you - our community - every day.

We realize you may not think of us very often - and that is the way it should be. We keep the water flowing behind the scenes so it is always there when you need it. We want you to be confident that your water is safe and of the highest quality.

Rancho Water is dedicated to providing top quality water and making sure our delivery systems are reliable. We have a team of water quality experts that test our water supply daily to ensure it meets or exceeds state standards. We also have a dedicated staff of professional engineers who study our complex delivery system and oversee improvements when needed.

The District continues to lead the way with innovative projects that maximize our local groundwater basin. Rancho Water also continues to move forward with projects that reduce peak energy consumption and imported water costs, improve our water infrastructure, and provide water reliability for our community.

Sure, you may not think of all this when you turn on your tap. But rest assured that your neighbors at Rancho Water do—and we are proud to serve you from behind the scenes each and every day.

Annual economic activity exceeding **\$1.2 billion** in service area

The District uses **100 percent** of its recycled water

The service area boasts **over 9,000 acres** of agricultural property

WE PROVIDE DRINKING WATER AND RECYCLED WATER SERVICES TO:

Residential, multi-family, and landscape customers

Commercial, industrial, and institutional customers (CII)

Agricultural (AG) customers

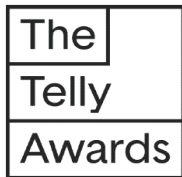


THE DISTRICT

Rancho Water is a local, independent Special District organized on August 16, 1965, operating pursuant to the California Water District Law, Division 13 of the California Water Code. From its inception, Rancho Water has planned for and met the ever-changing water needs of the growing and diverse community it serves in an economical and sustainable manner.

Today, Rancho Water supports over \$1.3 billion in economic activity. Because conserving and managing the area's unique water resources are essential to the continued viability of the community, Rancho Water is actively involved in efforts to address imported water supply availability, system capacity constraints, rising imported water costs, water quality issues, and recycled water.

The District is governed by a seven-member Board of Directors that is responsible for setting policy and decision making. The General Manager supports the Board of Directors and provides executive oversight of day-to-day activities, including a \$140 million operating and non-operating budget and 164 full-time employees. Legally a "political subdivision of the state," Rancho Water operates in an open and public environment. The District's responsible fiscal management and planning provide the financial means to ensure reliable water and wastewater system operations. Rancho Water's 2023 Strategic Plan is a blueprint for how the District will respond to current challenges and make the best of future opportunities for the benefit of its customers.



RECEIVING AWARDS & RECOGNITION

**Excellence in Outreach & Collaboration Award
(Winner)**

Excellence in Innovation Award (Finalist)

**Huell Howser Excellence in
Communication Award (Finalist)**

**Excellence in Public Information &
Communication Award (Winner)**

**Excellence in Government Relations -
Non-Broadcast (Winner)**

Other awards received:

- GFOA Excellence in Financial Reporting (Winner)
- GFOA Distinguished Budget Presentation (Winner)
- MISAC Excellence in Information Technology (Winner)
- Sherwin-Williams Water and Wastewater Impact (Honorable Mention)

THE POSITION

The Assistant General Manager - Engineering and Operations is a key leadership role within Rancho California Water District (Rancho Water/District) responsible for overseeing the Engineering, Operations, and Maintenance functions within the District. This position plays a crucial role in ensuring the reliable and efficient delivery of clean and safe water, wastewater, and recycled water services to the community while adhering to all regulatory and environmental standards. The Assistant General Manager – Engineering and Operations will collaborate closely with the General Manager, department heads, and the Board of Directors to achieve the District’s goals and objectives. This person will represent the District in interagency projects and programs, industry activities, and securing external funding, and will participate in regulatory and policy discussions and activities.

The Assistant General Manager – Engineering and Operations will be responsible for providing strategic direction and leadership to the engineering department, overseeing the planning, design, and construction of water, wastewater, and recycled water infrastructure projects, while ensuring compliance with industry standards and regulatory requirements. Responsibilities also include the direct supervision and coordination of day-to-day operations of the water treatment, wastewater treatment, and recycled water facilities and distribution operations, along with the management of water quality, quantity, and system performance. The Assistant General Manager - Engineering and Operations will collaborate with the maintenance and operations teams to optimize system performance and will be responsible for staying current with federal, state, and local regulations related to water quality distribution and wastewater system operations. The role will be responsible for developing and managing the departmental budget, including capital and operational expenses, and identifying opportunities for cost savings and efficiency improvements.



THE IDEAL CANDIDATE

- **A Collaborative Leader** who develops and manages a high performing team that exemplifies Rancho’s mission, vision, and values
- **A Highly Skilled Administrator** with a strong business acumen, the skill to manage general administrative functions, and the ability to oversee the District budget
- **An Excellent Communicator** who present facts and information clearly and concisely
- **A Strategic, Visionary Business Partner** with the passion and vision to help Rancho continuously strive for excellence
- **A California Water Expert** who has a deep understanding of water issues, groundwater management, water resources, recycled water, water regulations, industry trends, and the challenges facing the water industry

QUALIFYING EDUCATION AND EXPERIENCE

The appropriate knowledge, skills, and abilities can be achieved through a variety of combinations of experience and training. A typical example is: Equivalent to Bachelor's Degree in Civil or Environmental Engineering, Engineering Management, or Public or Business Administration. Requires a minimum of ten (10) years of experience with increasingly senior management responsibility in which three (3) to five (5) years should be in the water, wastewater and/or utility industry. At least five (5) years of this experience should be supervisory in nature. A Master's Degree is highly desirable.

Licenses/Certificates

Valid California driver's license, required

Valid registration as a professional Civil Engineer, desired

COMPENSATION & BENEFITS

SALARY: \$199,000 - \$259,000 DOQ. In recognition of the value they bring to the District, Rancho Water provides eligible employees the opportunity to participate in various employee benefits. A few of those benefits are listed below:

CALPERS RETIREMENT: The District participates in the CalPERS pension system. Benefits are 2.7% @ 55 for employees hired on or before December 31, 2012, (Classic) and 2% @ 62 for employees hired on or after January 1, 2013, (PEPRA).

MEDICAL INSURANCE: Coverage is available for eligible employees and their dependents. Coverage may be waived with proof of other health insurance.

DENTAL AND VISION INSURANCE: Coverage is available for eligible employees and their dependents.

FLEXIBLE SPENDING ACCOUNT (FSA): Optional benefit for eligible employees.

LIFE INSURANCE: The District provides eligible employees Group Insurance at twice their annual salary, capped at a maximum of \$375,000 no cost to the employee.

SHORT TERM DISABILITY INSURANCE: The District participates in California's State Disability Insurance (SDI) program.

RETIREES: The District provides a retiree benefit plan that includes medical, dental, and life insurance with premium costs shared between the District and employee.

EMPLOYEE ASSISTANCE PLAN (EAP): All District employees are eligible to obtain confidential counseling as well as other work life benefits through EAP.

SUPPLEMENTAL BENEFITS: The District offers supplemental benefits to eligible employees at their expense.

VACATION: Eligible employees may accrue vacation hours beginning on their first day of employment. Exempt employees begin accruing 4.62 hours per pay period effective their first day of employment or promotion.

SICK LEAVE: Eligible employees may accrue sick hours beginning on their first day of employment at the accrual rate of 3.69 hours per pay period.

HOLIDAYS: The District observes ten federal holidays. Eligible employees also receive one floating holiday per year.

EDUCATION ASSISTANCE: Available for all regular full-time employees who have been employed by the District for a minimum of 1 year and who have maintained a satisfactory performance rating.

CERTIFICATE BONUS AWARD: Employees may be eligible to receive a one-time bonus if they have completed a course or program and received a new certification or degree.

Additional details available at: RanchoWater.com/Careers.



MISSION STATEMENT

The mission of the Rancho California Water District is to deliver reliable, high-quality water, and reclamation services to its customers and communities in a prudent and sustainable manner.

VISION STATEMENT

Rancho California Water District is an innovative, responsive, and prudent steward of the water and water recycling service responsibility entrusted to it.

VALUES

Rancho Water is committed to our responsibilities to serve our customers and have a passion for creative and collaborative solutions.

We take on big challenges and pride ourselves on seeing them through. We value recognizing our efforts and sharing our successes.

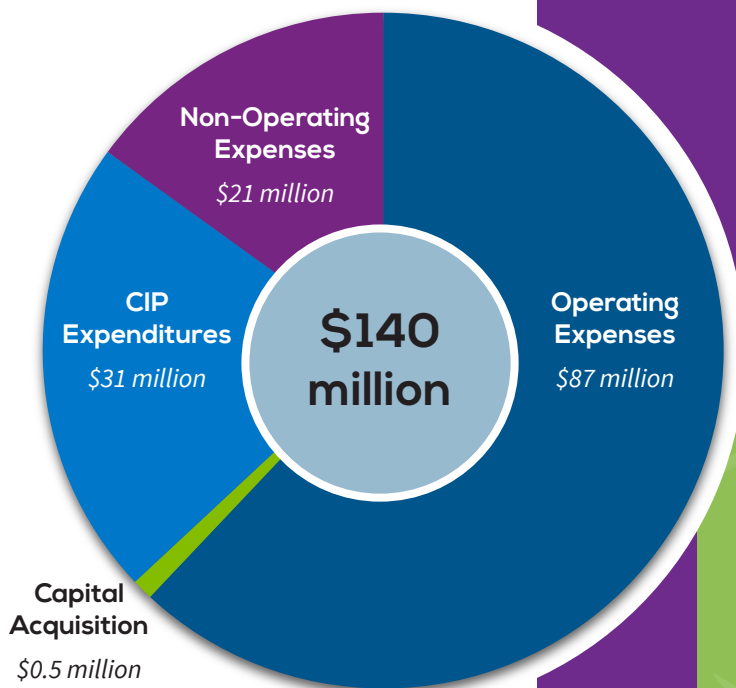
We hold ourselves accountable to our customers, communities, stakeholders, and employees by honoring our commitments, providing results, and striving for the highest quality.



FISCAL YEAR 2023-2024 BUDGET

The 2023-2024 operating and non-operating budgets demonstrate the District's ability to use capital resources for completing critical capital projects for current and future customers, as well as the District's commitment to meet its financial obligations. Areas of focus include resiliency and reliability, community and advocacy, and fiscal stewardship.

This budget allows the District to deliver reliable, high-quality water, wastewater, and recycled water services to its customers and communities in a prudent and sustainable manner.



**AAA
Rated**

*Highest
bond rating
available*

**Imported
Water Reduced**

*2,403 AF (783
million gallons)*

**GFOA Award
Winners**

*15 consecutive
years*

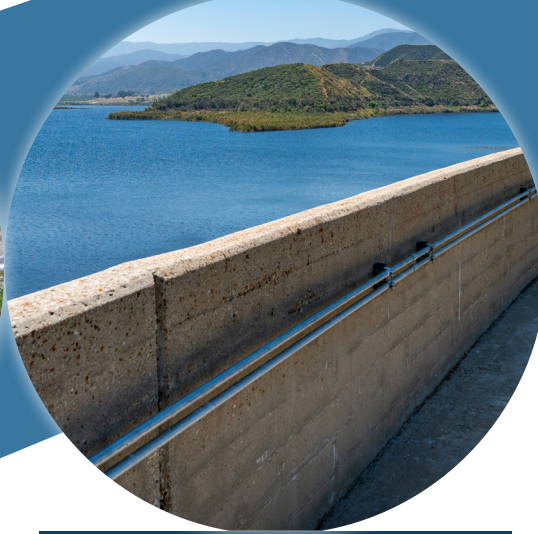


Groundwater Banking Expansion Program

- Maximizes the groundwater that can be recharged via ponds and recovery wells
- Unique “in-region” project that addresses resiliency for droughts and emergency events by providing enough water for 300,000 homes
- Allows recharged groundwater to become the primary water source in the service area, minimizing the need for treated imported water
- Keeps water affordable for southwest Riverside County
- Water treated and delivered from three additional sources - local groundwater, Vail Lake, and Lake Skinner

Cost: Phase 1 - \$100 million

(\$14 million awarded in state and federal funding)

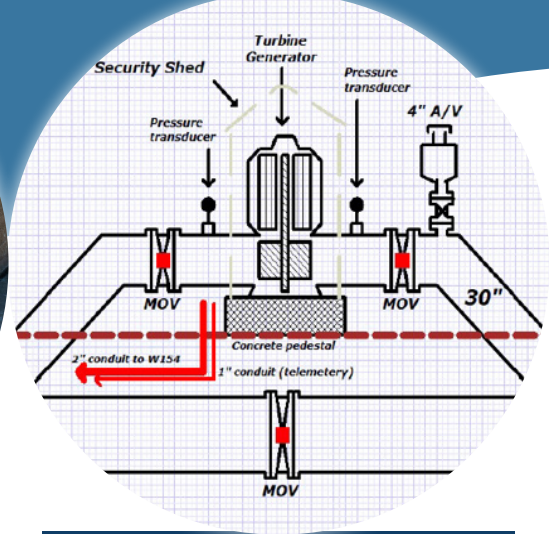


Vail Dam Seismic & Hydrologic Remediation Project

- Dam provides approximately 40,000 AF of above-ground water storage
- Water can be released for storage in the groundwater basin at a current recharge rate of 27.4 CFS or 20,000 AF and 40,000 AF with upcoming future facilities
- Provides water supply and downstream safety benefits through dam seismic retrofitting
- Project includes replacing the existing concrete arch portion of the dam with a roller-compacted concrete dam 6' higher and 400 feet wider than current dam

Cost: \$110 million

(\$50 million awarded in FEMA funding)



Small Hydroelectric Energy Management Program

- As part of Rancho Water's commitment to reduce peak energy demands, installation will provide a permanent offset of annual energy use
- Reduces energy by over 2.3 million kilowatt hours
- Provides annual energy cost savings of \$300,000

Cost: \$3.5 million

(Funded by a grant from Riverside County)

Rancho Water's CropSWAP program replaced 160 acres to date of high-water-use crops with low-water-use varieties such as wine grapes, cut flowers, and citrus. The program has received \$9 million in funding to expand into Riverside and San Diego Counties.



HOW TO APPLY

Apply immediately at www.alliancerc.com for priority consideration. Initial resume review will occur on or before October 27, 2023. For questions and inquiries, please contact Cindy Krebs via phone at (562) 901-0769 x336 or via email ckrebs@alliancerc.com.



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