



**City Manager
Hidden Hills, California**

Do you want to change the world? We do!

The City of Hidden Hills is looking for a forwarding-thinking visionary to be its next City Manager. A productive leader who isn't afraid to go out first and occasionally make some noise. An innovator who believes government can do even more. An outside-the-box partner who is efficient and organized. An inspirational leader who brings out the best in others.

Come join us as we create the city of the future!



The Community

Located on the outskirts of Los Angeles, near Calabasas and Malibu, the City of Hidden Hills is home to approximately 2,000 people, including an array of well-known residents — from acclaimed athletes and entertainers to influential tech moguls. Collectively, these individuals bring over two billion followers into the City's social media orbit, highlighting its cultural significance and global appeal as a dynamic and diverse community.

Hidden Hills blends the quaint charm and bucolic beauty of small-town life — complete with horses, neighborly neighbors, and a weekly farmers market — with the sophistication of elegant homes, high-profile residents, and exceptional community services. This unique juxtaposition creates a community that is as deeply rooted in its sense of place as it is on being at the forefront of pioneering initiatives that support its goals for sustainability, technology, and public welfare.

Notable Accomplishments and Initiatives

- Hidden Hills was one of the first cities to ban gasoline leaf blowers
- Hidden Hills has a comprehensive public safety camera network covering every corner of the community
- Hidden Hills is undertaking a groundbreaking effort to bring dedicated fiber-optic connectivity to every home in the community
- Hidden Hills envisions a future that will transform the community's current library into an AI-driven community resource center
- Hidden Hills is reimagining City Hall to meet the demands of tomorrow sustainably and with technological sophistication



The Position

Reporting to Hidden Hills' five-member City Council, the City Manager enjoys role can best be defined as a collaborative, synergistic partnership. This mutually respectful relationship is key to moving the City forward while preserving the community's unique and cherished character.

Hidden Hills has a lean, agile staff. The City Manager must, therefore, be a hands-on leader who is willing to roll their sleeves up — a person who will invest the time and energy needed to keep the City operating at an optimum level. In addition to operationalizing City Council priorities, the City Manager administers the City's budget and provides leadership, direction, and support to City staff. The City Manager also oversees service contracts with the Los Angeles County Sheriff's Department, the Los Angeles County Fire Department, and a host of contractors, consultants, and experts who help to drive City business. Finally, given the separate but interrelated responsibilities of the City and the Hidden Hills Home Community Association, the City Manager is expected to maintain a positive, productive working relationship with the Association's General Manager.

City Manager is an "at-will" position.





The Ideal Candidate

The ideal person to serve as Hidden Hills' next City Manager is:

A dynamic and forward-thinking leader who is ready to challenge the status quo and inspire transformative change; a person who has a passion for innovation; someone who wants to revolutionize the field of public service

A proactive and results-oriented professional who leads with courage, integrity, and a commitment to excellence in every aspect of their work; a person with a proven track record of remarkable productivity and meticulous attention to details, ensuring no task is overlooked or left unfinished

A highly competent administrator with the proven ability to navigate the complexities of municipal governance with a cooperative mindset, ensuring that all actions and decisions are made with a collective vision for the betterment of the city and its surroundings

A diplomat with outstanding communication skills; someone who believes that transparent, open communication is critical to building trust and achieving positive outcomes; an individual who views the relationship between city management and City Council as a partnership of people dedicated to serving the common good; a person who excels in building bridges between staff and City Council, fostering a spirit of unity

An inspirational and supportive leader with a strong focus on fostering a collaborative and respectful workplace environment; someone who is known for their ability to maintain a positive attitude and uplift their colleagues, ensuring a harmonious team dynamic where everyone feels valued and supported; an individual who will develop and maintain positive relationships with contract public safety entities (Sheriff, Fire) and the HOA Manager

An expert in organizational development and operations with the ability to assess current City staffing levels and abilities and recommend strategic improvements, including potential staff expansion, to ensure a smooth and efficient workflow; a person who sets high expectations and holds others accountable



Compensation and Benefits

Salary: \$200,000 - \$240,000 per year, DOQ.

Retirement: 2% at 60 formula through CalPERS

Vacation leave: 80 hours (10 days) per year, subject to maximum accrual of 120 hours

Sick leave: 120 Hours (15 days) per year, not subject to accrual or carryover

Administrative leave: 40 hours (5 days) per year, not subject to accrual or carryover

Bereavement leave: 40 hours (5 days) per year

Paid Holidays: Martin Luther King Jr. Birthday, Presidents' Day, Memorial Day, Independence Day, Labor Day, Indigenous Peoples' Day, Veterans' Day, Thanksgiving Day, and the day after Thanksgiving. City Hall is closed from Noon on Christmas Eve through New Year's Day.

Medical, Dental, and Vision Care: A variety plans are offered (CalPERS medical)

Automobile allowance: \$500/month

Cell Phone allowance: \$100/month

How to Apply

Applications will be accepted on-line at www.alliancerc.com. First-round interviews will be scheduled in April, 2024. If you wish to be considered for this exciting and rewarding position, apply before April 5th. For additional information, please contact Cindy Krebs at ckrebs@alliancerc.com or 562-901-0769 x336.