



**Principal Civil Engineer - BWP
Burbank Water and Power
(Burbank, CA)**

Burbank Water and Power

Burbank Water and Power (BWP) is a vertically integrated, community owned municipal utility serving the City of Burbank, California. BWP is owned and operated by the City of Burbank and is governed by the Burbank City Council and an appointed board of Burbank residents. BWP is not-for-profit, delivering service at cost. BWP's large customers include Walt Disney Company, Warner Bros., Amazon, Nickelodeon, and the Cartoon Network.

BWP's mission is safely providing affordable, reliable and sustainable utility services to the community. Our purpose is powering the flow of life, today and tomorrow, and our values are:

- ▶ Stay Focused - Drive to get it done
- ▶ Continuously Improve - Be curious, learn, improve, repeat
- ▶ Include Others - Care, connect, collaborate, and create with intent
- ▶ Be Respectful - Safeguard one another, our community, and the environment
- ▶ Deliver the Future - Innovate with insight and purpose

BWP is committed to providing Burbank with reliable, affordable, and sustainable utility services through a strong organizational culture with a family atmosphere, proactive planning and management, application of new technologies, strong relationships with Burbank's policy-makers and citizens, a commitment to a human performance, and a just safety culture. BWP's track record in these areas is exemplary, including system reliability performance that is among the best in the United States. Burbank is also proud to provide some of the lowest water and electric rates in the southern California region and is an American Public Power Association rated Diamond-level Reliable Electric Public Power Provider.

BWP is committed to prudent innovation for the benefit of its ratepayers: for example, Burbank is one of the few cities in Southern California to have 100% "smart meters" for both electric and water service. Burbank remains committed to sustainability as the first city to commit to providing 33% of power from renewable sources by 2020. Burbank met this goal by 2015.

The Burbank City Council and BWP Board are progressive and supportive. BWP also enjoys supportive and healthy relationships with its union representatives. BWP's total operating revenues are \$373 million and the utility has 345 employees.

The Position

Reporting to and under the direction of the Water Division Engineering Manager, the Principal Civil Engineer - BWP manages capital improvement projects, directs maintenance work, and provides engineering support to the water operations group. Key focus areas include the design, construction, and maintenance of pumping stations, water storage facilities, and water mains as well as professional civil engineering work. This person will manage a \$5 million reservoir replacement project. They will also help to update BWP's Water Facilities Master Plan and participate in a feasibility study that is exploring the potential for expanding indirect potable reuse throughout the City of Burbank. This position provides engineering support to other managers including the Manager of Production & Operations and the Construction and Maintenance Superintendent. Other responsibilities include:

- ▶ Plan, supervise, direct, and coordinate utility field and office civil engineering activities, including inspection, surveying, plan checking, mapping and record maintenance.
- ▶ Coordinate the preparation of designs, plans, maps, specifications, and cost estimates for construction and long-range planning of utility projects.
- ▶ Confer on interdepartmental projects.
- ▶ Meet with governmental agencies, and private organizations on engineering matters.

- ▶ Conducts negotiation for contracts and agreements with other agencies.
- ▶ Direct the preparation of work schedules; review construction costs; direct research and prepare a variety of studies and reports.
- ▶ Recommend amendments and additions to the Municipal Code.
- ▶ Assist in budget preparation and expenditure control.
- ▶ Confer with superiors on policies, strategies and programs.
- ▶ Act for supervisor in his/her absence.
- ▶ Administer major contracts with consultants/contractors for studies, design or construction projects.
- ▶ Secure grants/loans with outside agencies to finance City projects.
- ▶ Supervise, train, develop, and evaluate employees; effectively recommend hiring, promotions; and transfers; effectively recommends disciplinary actions as needed, up to and including termination.
- ▶ Drive on City business.

The Ideal Candidate

The ideal candidate is a senior engineering professional who is passionate about water and an experienced leader who will support, motivate, inspire and mentor subordinate staff. This person has experience developing a variety of technical studies and reports, including regulatory documents (e.g., urban water management plans). They are a detail-oriented individual who can solve complex engineering problems by asking the right questions and knows when to seek guidance from stakeholders. After being given general instructions, they can develop a detailed scope of work, including cost estimates, scheduling, and staff resource allocation.

Highly competitive candidates have at least fifteen years' experience in the water industry, particularly with the design and construction of pump stations, water storage facilities, and water mains. Their design experience should include performing hydraulic analyses and developing technical specifications. They have strong project management skills and enjoy leading and working with interdisciplinary groups. They establish and maintain positive, productive relationships with external organizations and regulatory agencies.

The selected candidate will have experience developing capital improvement programs and budgets, as well as implementation of maintenance best management practices. They have excellent oral and written communication skills, can speak persuasively, and have experience negotiating contracts. They are able to present complex information in understandable terms to a wide variety of audiences, including the BWP Executive Team, the BWP Board, and the Burbank City Council.

Qualifying Education and Experience:

Minimum Qualifications: Any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary for acceptable job performance as determined by the City. Example combination includes a Bachelor's degree from an accredited college or university with major course work in civil engineering and seven years of professional engineering experience, including two years at the level of a Senior Civil Engineer.

Desirable Qualifications: Master's degree in civil engineering and/or PMP certification

License and Certificate: A valid California Class "C" driver's license or equivalent will be required at time of appointment. Registration as a Civil Engineer in the State of California, or registration in another state and have the ability to become registered in California within six months of appointment through reciprocity, is required.

Compensation & Benefits

Salary: \$131,809.08 to \$173,329.00 per year, not subject to Social Security.

Benefits: Medical, dental and vision plans; CalPERS retirement plan; retiree medical plan; 457 deferred compensation program; vacation and holiday leave; tuition reimbursement; no-cost 24/7 on-site gym; off-site 50 meter lap swimming pool; EV charger parking; and additional benefits. For more information on employee benefits, visit:

<https://www.burbankca.gov/documents/174345/400292/BMA+For+Full-Time+Employees+%281%29.pdf/87260666-6cb2-ce44-dae6-464b16827803?t=1678464585430>

How to Apply

Apply immediately at www.alliancerc.com. Interviews will be scheduled when a sufficient number of well-qualified candidates has been identified. For questions and inquiries, please contact:

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