



**Manager of Water Resources
Inland Empire Utilities Agency
(Chino, CA)**

The Agency

Located in the southwest corner of San Bernardino County and serving approximately 935,000 residents in a 242-square mile service area, the Inland Empire Utilities Agency (IEUA)/Agency focuses on supplying imported water; collecting, treating, and recycling wastewater; and providing other utility-related services to the communities it serves.

IEUA seeks to fulfill its responsibility as a “Steward of the Region”; committed to sustainably enhancing the quality of life in the Inland Empire by ensuring that a clean, plentiful water supply is available now and in the future. Over the years, IEUA has taken a variety of responsibilities in order to better assure a sustainable water supply. This includes becoming a regional provider of wastewater treatment with domestic and industrial disposal systems, developing energy producing infrastructure, taking a leadership role in water resource management, and maintaining a high standard of community and educational outreach.

The Agency strives to provide these services in a regionally planned, managed, and cost-effective manner. IEUA has approximately 300 authorized full time equivalent (FTE) staff positions with the ultimate end goal of ensuring water quality, reliability, and protecting public health in an environmentally sensitive and cost-effective manner.

IEUA is governed by a five-member Board of Directors, elected by Division, to four-year overlapping terms to represent residents of IEUA’s service area. General Manager, Mr. Shivaji Deshmukh, provides proactive leadership in achieving Board directives. The collective goal of both the Board and the General Manager is to continue to deliver top quality services to the public and, at the same time, enhance the organizational health through a valued and supported workforce.

Water Resource Management

IEUA leads the way in water resource management. Taking into consideration the water supply conditions, it is IEUA’s objective as environmental stewards of the region to partake in efficient planning methods to ensure a high quality water supply for today and for the future.

The Agency is committed to developing and implementing an integrated water resource management plan that promotes cost-effective, reliable, efficient, and sustainable water use along with economic growth within the Agency’s service area.

The Agency continues to develop master plans for Agency systems and manage and construct these systems to ensure that when expansion planning is triggered, designs and construction can be completed to meet regulatory and growth needs in an expeditious, environmentally responsible, and cost- effective manner.

- ▶ **Groundwater** - IEUA has enhanced the capabilities of the Groundwater Recharge Program to help replenish the area’s underground aquifers. These recharge sites enhance the reliability of the local groundwater supply for a growing population. Located throughout IEUA’s service area are 18 recharge sites designed to capture runoff from storms, imported water from the State Water Project, and/or high quality recycled water from IEUA’s distribution system.
- ▶ **Imported Water** – IEUA is a member of the Metropolitan Water District of Southern California (MWD) and thus acts as a supplemental water provider. One-fourth of the water used in the region is imported from MWD through the State Water Project.

- ▶ **Recycled Water** – IEUA seeks to support maximizing the beneficial reuse of recycled water to enhance reliability and to reduce dependence on imported water. IEUA began selling recycled water in the 1970s as a low cost alternative to potable water for large irrigation customers. Over the past 10 years, IEUA and its local water providers have invested in an aggressive program to expand delivery of high quality recycled water to its service area as a reliable irrigation and industrial water source that has improved the sustainability of the region’s water supply.
- ▶ **Stormwater Management** – The Chino Basin Groundwater Aquifer is a major water supply source for the communities in the Santa Ana Watershed. In IEUA’s service area alone, Chino Basin accounts for up to 40% of the drinking water supply. As a result of development, natural groundwater recharge that would occur during rain events has diminished. It is estimated that today, approximately 30,000 AF per year—or the equivalent of half of IEUA’s imported water supplies from the State Water Project—are lost to stormwater runoff. To counteract this, IEUA is working with its partners in the Chino Basin Groundwater Recharge programs and local agencies to capture and store as much stormwater as possible. This helps protect local water supplies and the environment by decreasing polluted runoff and reducing the risk of flooding.
- ▶ **Pretreatment and Source Control** - IEUA implements an effective pretreatment and cost effective source control program, manages activities to enhance recycled water quality, protects capital assets through on-going condition assessment and collection system maintenance, and assures compliance with The National Pollutant Discharge Elimination System (NPDES) requirements.

For more information please visit: www.ieua.org/about-us/water-resource-management/.



The Opportunity

IEUA is seeking a Manager of Water Resources to join its committed and passionate team. This is an amazing opportunity to be at the forefront of the industry's integrated water resource management movement.

The Manager of Water Resources reports to the Director of Planning and Resources and plans, organizes, integrates and directs the work of the Water Resources Unit; oversees activities related to long-range water resources plans, studies, analyses, and special projects concerning water supply, system reliability, integrated resources, imported water, surface water, groundwater, wastewater, recycled water, stormwater, habitat conservation, climate resiliency, water use efficiency, conservation, energy management, and state and regional water issues; plans and directs the work of staff and consultants.

The Manager of Water Resources also identifies and builds effective business relationships; represents the Agency with stakeholders, community partners, and customer agencies regarding water resource and conservation issues. He/She strategically evaluates and proposes new initiatives and opportunities to develop unique solutions and takes action toward achieving regional water resource goals, providing excellent leadership, developing staff, and handling challenging and complex customer situations; and performs related duties. The Manager manages the implementation of strategic planning efforts with partners and stakeholders and makes related policy recommendations; exercises direct supervision over professional and technical staff; and performs related duties as assigned.

Top priorities of the incoming Manager of Water Resources are:

- ▶ Focus on the Agency's "One Water" initiative.
- ▶ Be involved with MWD and other partners on issues related to water resources.
- ▶ Represent IEUA to retailers and maintain relationships with them.
- ▶ Participate in regular SAWPA and Chino Basin Watermaster meetings.
- ▶ Giving presentation to various groups such as the Board, stakeholders, committees, etc.
- ▶ Understand rates and financing. Be able to lead rate studies.

The Manager of Water Resources will have a team of at least seven employees.



The Ideal Candidate

The Inland Empire Utilities Agency has dedicated itself to being a place where employees are valued, supported and feel like they can thrive. The ideal Manager of Water Resources will be someone excited to join IEUA and help it become a world class leader in water management while preserving the quality of life throughout the region. This person will be confident, professional and outgoing. The ideal candidate will be seasoned at giving public presentations, be engaging with Agency partners and customer groups and able to credibly represent the Agency at various regional meetings.

The ideal candidate will be someone not only committed to joining the IEUA team, but someone who is also eager to develop further leadership skills for upward career growth while fostering training and development for the staff.

Education and Experience

This position requires the equivalent education, training and experience such as:

- ▶ Graduation from an accredited four-year college or university with a major in natural/physical sciences, engineering, water resources planning/management, urban/regional planning or a closely related field; AND at least seven years of progressively responsible experience in resource planning or water management. At least two of these years need to be at a manager or supervisory level. A master's degree is preferred.
- ▶ Experience in a public agency is preferred.
- ▶ Requires a valid California Class C driver's license and the ability to maintain insurability under the Agency's vehicle insurance program.



Compensation

The salary for this position is within an established annual range of **\$158,327 to \$192,906**, and will be dependent upon the qualifications and experience of the selected candidate. In addition, benefits are provided which include: Professional Development stipend in the amount of \$1,000 annually. Wellness stipend in the amount of \$500 annually. Vehicle allowance of \$300 per month. Participation in an optional 457 Plan (match of up to \$25 per pay period) and 401(a) Deferred Compensation Plan is also offered.

Additional benefits include: Vacation, holidays (9 paid holidays + 10 floating holidays), and sick leave; contribution towards the cost of CalPERS-offered health insurance for employee and eligible dependents with a cash incentive payment for eligible employees who waive their medical benefits (valued at approximately \$1,000/monthly); dental and vision insurance; life and accidental death & dismemberment insurance; flexible spending account plan (Section 125 Cafeteria Program); and short- and long-term disability insurance; employee assistance program; and educational reimbursement program (up to \$5,250 per fiscal year). Interest free loan to purchase computer equipment up to \$3,000.

Retirement Plan: Retirement is offered through both the California Public Employee's Retirement System (CalPERS) and Social Security. CalPERS "classic" members or current members of another California retirement system, as defined by PEPRA, will be enrolled in the 2% at 55 benefit formula with three-year average final compensation, and the employee will pay 7% toward the employee contribution; "new" members will be enrolled in the 2% at 62 benefit formula with three-year average final compensation, and will pay at least 50% of the normal cost currently 6.25%.

How to Apply

Please apply **on-line** by **September 25, 2023** at www.allianceRC.com. For questions, inquiries or candidate recommendations, please contact:

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