

EXECUTIVE DIRECTOR

StanCERA

(Modesto, CA)





THE ORGANIZATION

The Stanislaus County Employees' Retirement Association (StanCERA) is a public employees retirement system operating under the [County Employees Retirement Law of 1937](#), Government Code Section 31450 et. seq. and the [California Public Employees' Pension Reform Act \(PEPRA\)](#).

The association administers the retirement benefits for employees of Stanislaus County, City of Ceres, Superior Court, East Side Mosquito Abatement District, Stanislaus Council of Governments (StanCOG), Keyes Community Services District, Salida Sanitary District, Hills Ferry Cemetery District, Stanislaus Regional Transit Authority, and the Stanislaus County Water Authority, all located in Stanislaus County.

StanCERA's nine member Board of Retirement and management staff are fiduciaries of the pension trust fund. Under the California Constitution, the Fiduciary Net Position can only be used for the exclusive benefit of plan participants and their beneficiaries. With total assets of approximately \$2.8 billion and an 86% funded ratio, management believes the Plan remains in a very strong financial position to meet its obligations to the Plan participants and beneficiaries.

To learn more, go to: <https://www.stancera.org>

THE POSITION

Serving at the direction of the Board of Retirement, the Executive Director is responsible for the overall management and administration of the Stanislaus County Employees' Retirement Association (StanCERA) system. This individual provides leadership to a team of 14 full-time and 3 part-time employees and directly manages leadership from 4 the functional areas in the Organization: Investments, Member & Employer Services, Fiscal and Business/Operations. Primary focus areas include:

- Serve as the liaison between the Board and staff
- Assume overall responsibility for the day-to-day management of the system and staff, as well as implementation of policies adopted by the Board
- Inform the Board of legislative initiatives and other issues affecting the public retirement industry and presents recommended solutions to address them
- Coordinate the activities of contractors, money managers, consulting firms, actuarial firms, and custodians on behalf of the Board
- Prepare, administer and monitor the annual budget, and administer the resources needed to operate StanCERA
- Oversee the publication of informational material on retirement laws, policies, procedures, employee benefits, written materials and newsletters

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- Evaluate and monitor financial, actuarial, investment, custodial, consultant and other contractors or such matters for the Board and recommend and participate in searches and selection of new or replacement contractors

This is an at-will position.

THE IDEAL CANDIDATE

StanCERA is seeking a proven leader with excellent oral and written communication skills to serve as Executive Director. The ideal candidate is able to explain and deliver to various constituents and the Board of Retirement, semi-complex information such as legislation, investments, and pension administration principles and is a hands-on problem solver with strong organizational, administrative, and analytical skills and abilities. They are straightforward and trustworthy and work effectively with Board members and plan sponsors. They build positive relationships with their peers and stay abreast of emerging issues. Above all, they are devoted to ensuring that StanCERA's members receive excellent customer service.

The best qualified candidate will have experience working in a public, defined benefit, pension system that provides pension, disability, and death benefits. Prior involvement in budget development, preparing public financial statements/Comprehensive Annual Financial Reports (CAFRs) is highly desired as is exposure to working with actuaries, auditors, and other professionals that provide key support to public pension systems. Experience working with California 1937 Act plans is preferred.

Minimum Qualifications

Any combination of experience and education that would provide the knowledge, skills, and abilities for a person to be successful in this role is qualifying. A typical path would be: graduation from an accredited college or university with a Bachelor's Degree in Public Administration, Business Administration, Accounting, Finance, Economics, or closely related field, along with substantial and relevant management experience in state or local government; OR at least ten (10) years management experience in a 1937 Act system or other defined benefit retirement system of similar or larger size and complexity.

COMPENSATION

The anticipated starting salary range for the Executive Director is \$200,000 to \$250,000 per year, DOQ. In addition, StanCERA offers a comprehensive benefits package including medical, dental, and vision insurance; term life insurance; accident and critical illness insurance; vacation leave; sick leave; retirement benefits; deferred compensation; professional development support; car allowance; and a moving allowance for out-of-County candidates. Complete details can be found at: <https://www.stancounty.com/riskmgmt/docs/eb-forms/benefit-summaries.pdf>

HOW TO APPLY

Apply on-line at www.alliancerc.com by **July 1, 2022**. For questions and inquiries, please contact Cindy Krebs at ckrebs@alliancerc.com or 562-901-0769 x 336.

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THE COMMUNITY

Located in California's Central Valley, Modesto is geographically at the state's heart. With a semi-arid climate, average temperatures range from 40 °F overnight in the winter to daytime highs of 95 °F in the summer.

Modesto is the largest city in Stanislaus County, with more than 208,839 residents. Surrounded by rich farmland, the city is characterized by its old-world charm and traditional values. Modesto boasts a vibrant downtown bursting with great restaurants, movies, shows, festivals and a busy Farmers Market offering fresh fruits, vegetables, dairy products, and nuts. Several historical landmarks remain well preserved in town, sitting side by side new additions such as the Gallo Center for the Arts, Vintage Faire Mall, and modern medical centers.

For those seeking big city and out door adventures, Modesto is approximately a two-hour drive from Sacramento, Monterey, San Francisco, and Yosemite National Park.

