

# ENGINEERING SERVICES MANAGER DEPARTMENT OF PUBLIC WORKS

County of San Joaquin, CA





## THE COUNTY

A land of beauty, recreation and natural riches—from the waters of the Delta to the vines of the wine, San Joaquin County has it all. Comprising 1,426 square miles, San Joaquin is home to approximately 712,000 residents and 296,000 jobs. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun.

The arts and culture provide a much-needed respite from everyday worries with the Haggin Museum, World of Wonders Science Museum, and Stockton Children's Museum being popular spots. The Stockton Symphony, and Stockton Civic Theater provide important experiences for children and adults. This multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

San Joaquin County government provides nine community parks for boating, camping, picnicking, swimming and organized sports. Annual family events include the Asparagus Festival and Family Day at the Park, both attended by thousands of fun-seekers from the County and beyond. Additionally, the Stockton Metropolitan Airport offers flights to multiple locations each week.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Trail to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

From preschool to higher education the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University (Stanislaus-Stockton Center), Humphreys University, National University, and San Joaquin Delta College offer a wide variety of choices for educational opportunities. The County's 14 school districts provide families with a wide choice for children's educational development.

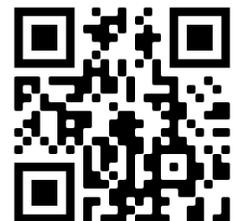
## THE GOVERNMENT

San Joaquin County is a general law county. The County government provides countywide services such as elections and voter registration, law enforcement, jails, vital records, property records, tax collection, public health, and social services. In addition, the County serves as the local government for all unincorporated areas.

The County government is composed of the elected five-member four-year-term Board of Supervisors. For additional information, visit the County's webpage at <https://www.sjgov.org>.

## THE DEPARTMENT

The Department of Public Works is a nationally recognized team and prides itself on taking an innovative approach in all that it does, including its commitment to providing an outstanding customer experience to those it serves.



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The Department of Public Works is charged with the responsibility to plan, design, construct, operate, and maintain the public roads, bridges, water, wastewater systems, flood control, and solid waste systems of the County, to protect the health and welfare of the public and preserve the County's infrastructure investments. The Department has the following divisions: Administration, Bridge Engineering, Channel Maintenance, Community Infrastructure Engineering Unit, Design Engineering, Development Services, Field/Construction Engineering, Fleet Services, Road and Traffic Maintenance; Solid Waste, Surveyor Unit, Transportation Engineering, Utility Maintenance and Water Resources.

The goal of the Department of Public Works is to provide quality service to the community and to enhance the public's quality of life by protecting its investment in the County's:

- 20-mile network of underground facilities
- Over 1,600 miles of roadway
- 265 bridges
- 364 minor structures
- 5 solid waste facilities
- 216 miles of project levees
- 107 miles of channels
- Over 100 special districts which provide water, sanitary sewer, storm drainage, and/or street lighting services

There are over 400 employees in the Department.

## THE OPPORTUNITIES

San Joaquin's Department of Public Works is an award-winning department and has an impeccable track record of continuous innovation, embracing technological initiatives to better serve the public and fostering an environment that encourages new ideas and creative risks resulting in outstanding customer satisfaction. This fast pace and visionary department is seeking **two energetic Engineering Services Managers (ESMs)** to join its high-performing, dedicated and professional team.

The ideal candidates will bring a track record of outstanding leadership in the areas of transportation, stakeholder engagement, strategic planning, and project management. These candidates will have excellent communication skills and be able to inspire the team to strive for bold and innovative ways to provide exceptional service to constituents.

The selected candidates will enjoy working in an environment where creativity, new ideas, technology, research and planning are embraced. In addition, an enthusiastic focus is placed on the use of data to ensure that efficiency, sustainability, and equity are considered in all activities. The new ESMs will be articulate, trustworthy, think out of the box, and be passionate about serving the community. Lastly, the selected candidates will appreciate the culture of empowerment within Public Works, allowing and encouraging staff to continuously seek ways to improve on customer experiences and increase benefits to the community.

The ESM-Design will oversee transportation project delivery with a staff of 26 and focus on the following priorities:

- Implementing sustainability practices into transportation projects
- Refine performance metrics to drive data-driven decision making

### Department Awards/Recognitions

- 9th Ranked Best Fleet in America
- Solid Waste Sharps Collection and Medication Disposal Program (Call2Recycle, North American Hazardous Materials Management Association)
- American Public Works Association Managers of the Year (Water Resources, Utility Maintenance, Fleet Services, Administration, Community Infrastructure Engineering)
- Lower Sacramento Road Improvements (APWA, California Transportation Foundation, American Council of Engineering Companies)
- Bollea Road Emergency Repair Project (APWA, ASCE)
- Elmwood Elementary Access Improvements Project (Recognized by the American Public Works Association)
- McHenry Avenue Temporary Roundabout (Recognized by the California State Association of Counties)
- Client Excellence as a Public Agency (Recognized by the American Council of Engineering Companies)
- McHenry Avenue Corridor Improvements (APWA, CTF, ACEC)
- Woodward Island Bridge (APWA)

- Developing comprehensive strategies for pavement preservation
- Identifying opportunities to introduce emerging technologies into transportation projects

The ESM-Field/Construction will oversee and implement the Department's engineering projects with a staff of 21 and focus on the following priorities:

- Implementing IT solutions for contract administration
- Developing a strategic plan to strengthen relationships with the contracting community
- Developing succession planning strategies within the Division
- Further implementing drones and other technologies into topographic surveying activities

Both ESMs report directly to the Deputy Director of Engineering.

### **Minimum Qualifications**

- Three years as a Registered Civil Engineer performing diversified engineering activities related to public works
- Possession of a valid certificate of registration as a Civil Engineer issued by the California Board of Registration for Professional Engineers and Land Surveyors
- Knowledge of California and federal legislations

## **COMPENSATION**

The salary for these positions is within an established annual range of \$132,112 to \$160,583, and will be dependent upon the qualifications and experience of the selected candidates. In addition, the County provides a generous benefits package which includes:

- Retirement plan with the San Joaquin County Employees' Retirement Association with reciprocity with CalPERS system
- Deferred compensation
- Health, dental and vision insurance
- Life insurance and additional insurance
- Flexible benefits
- Health savings account
- Vacation, sick and holiday leave
- Bereavement, educational and military leave
- Relocation assistance

For more information, please visit <https://www.sjgov.org/departments/hr/benefits>.

## **HOW TO APPLY**

Please apply on-line immediately at [www.alliancerc.com](http://www.alliancerc.com). The County anticipates candidate review in mid to late January 2022. For questions, inquiries or candidate recommendations, please contact:

Sherrill Uyeda or Cindy Krebs

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