

# ASSISTANT GENERAL MANAGER - INFRASTRUCTURE

San Francisco Public Utilities Commission



## THE COMMUNITY

San Francisco is the fourth largest city in California with more than 865,000 residents and a daytime population that swells to more than 1.2 million. It is also one of the most culturally diverse and internationally recognized of all American cities; the community is a blend of residents, businesses, and tourists from many cultures and backgrounds. San Francisco is one of the most ethnically diverse major cities in the United States, with residents of African American (5.8%), Asian (33%), Caucasian (41.9%), Hispanic (15.1%), Native American (0.2%), Pacific Islander (0.4%), and other (3.5%) descent. The City is also home to the third largest concentration of members of the LGBTQ community among the 50 largest US cities.

Built on a 49 square-mile peninsula, its unique terrain is bordered on three sides by the Pacific Ocean and the San Francisco Bay. Regionally, San Francisco is often referred to as the economic and cultural hub of the Bay Area because of its vibrant make-up.

## SAN FRANCISCO PUBLIC UTILITIES COMMISSION

The San Francisco Public Utilities Commission (SFPUC) serves a critical mission delivering reliable, high quality drinking water to 2.7 million Bay Area residents in four counties, collecting and treating wastewater and storm water in San Francisco and generating hydroelectric and renewable power for San Francisco's municipal facilities and public services while demonstrating a strong commitment to protect the environment. With 2,300 employees working in seven counties and budgets totaling over \$1 billion and capital programs of nearly \$9 billion, the SFPUC strives to institutionalize sustainability as the core to strategic management.

At the SFPUC, one can have a rewarding career on every level. In addition to challenging and meaningful work, you will have the ability to make a positive impact on the workforce and the environment, participate in a range of initiatives, work in a LEED platinum certified building and engage in an enriching career.

## THE POSITION

Under the direction of the San Francisco Public Utilities Commission (SFPUC) General Manager, the Assistant General Manager, Infrastructure performs the duties of general infrastructure management and oversight of capital programs and projects, including programs and projects in the Wastewater and Water 10-year Capital Plans, of which the Sewer System Improvement Program (SSIP) and the Water System Improvement Program (WSIP) are subsets, respectively, and the Hetchy Capital Improvement Program (HCIP), ensuring the implementation of these programs and projects in a safe and fiscally responsible manner.

### Essential Duties and Responsibilities

- Manage capital program delivery and project planning, design and construction management staff and consultants, and all associated activities to ensure that these programs - a projected \$9 billion in programs and projects over the next ten years - meet the triple bottom line of achieving economic, environmental and social goals.
- Oversee wastewater, water and power capital programs including the estimated 20-year, \$7 billion SSIP that will upgrade San Francisco's wastewater system to ensure reliability during catastrophic events, minimize flooding, reduce stormwater flows through sustainable low impact designs, and meet environmental and climate adaptation goals, the 18-year \$4.8 billion WSIP that will seismically upgrade, repair and replace key components of the Hetch Hetchy Water System, with expected completion of the final project in 2023; and the \$1.5 billion HCIP that will repair or replace essential water and power generation facilities.
- Establish policy and direction for a Division with a combined annual operating budget of over \$85 million.

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- Develop, implement and maintain initiatives, such as alternative project delivery methods; streamline of capital program and project planning; online contracting and invoicing systems; and local training and employment programs, workforce development and labor relations initiatives, including project labor agreements with construction trades.
- Ensure compliance with City's Local Hire Ordinance to ensure that City-funded projects hire San Franciscans and employ local contractors.
- Ensure Local Business Enterprise (LBE) participation, certification and opportunities on contracts within the Department, in capacities such as prime and/or subcontractors, micro set-asides, job order contracts.
- Serve on the Citywide Construction Contracting Task Force; Joint Union-City Council; and Citywide Capital Planning Committee at the behest of the General Manager.

## THE IDEAL CANDIDATE

The San Francisco Public Utilities Commission is seeking a highly experienced engineer who is skilled at delivering all phases of large, complex capital improvement projects to serve as Assistant General Manager - Infrastructure. The ideal candidate for this challenging and rewarding position is extremely well-organized and has a significant amount of experience overseeing a large portfolio of projects. They set realistic expectations, are collaborative, and communicate clearly and frequently with their Infrastructure team, peers on the Executive Management Team and other key internal and external stakeholders.

The best qualified candidate has led program development and project delivery for a water, wastewater and/or power utility agency. They are adept at formulating plans and establishing contingencies. They are skilled at preparing cost estimates, identifying and securing project funding, and predicting when it may be necessary to sell bonds and commercial paper to keep projects on schedule.

Finally, the successful candidate will be devoted to ensuring that SFPUC's mission, vision and values are honored and upheld.

### Education, Certifications and Experience

The candidate will possess a baccalaureate degree from an accredited college or university; and at least 6 years of managerial experience at a large utility or engineering and construction firm, all of which must include supervisory experience. Current registration as a Professional Engineering is required.

Substitution for Education: Candidates may substitute up to two (2) years of the required education with additional qualifying experience. One year (2000 hours) of additional qualifying experience will be considered equivalent to 30 semester units/45 quarter units.



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## Desirable Qualifications:

- 15 years or more of progressively responsible engineering experience.
- Prior public sector experience is preferred.
- A master's degree is desirable.
- Registration as a Professional Engineer in California is also desirable.

## COMPENSATION

The salary for this position is within an initial annual salary range of \$258,492 to \$299,208, dependent upon the qualifications and experience of the selected candidate. The City and County of San Francisco also provides an excellent benefits package, including:

- Retirement – Through the San Francisco Employee Retirement System (SFERS) a defined-benefit retirement is provided under the “2.3% at 62” miscellaneous employees’ formula.
- Life Insurance – Life insurance is provided in the amount of \$50,000.
- Benefits – Eligible Municipal Executives may enroll themselves and eligible family members in medical, dental, and vision benefits.
- Executive Leave and Vacation – Five days of paid executive leave and five ‘floating holidays’ are provided annually. Vacation days are accrued at increasing rates starting with ten days annually in the first five years of continuous service, rising to twenty days annually after completing fifteen years of continuous service.
- Legal Holidays – Eleven (11) paid legal holidays per year.
- Sick Leave – Thirteen (13) days annually.

For additional information regarding benefits, visit: <http://sfdhr.org/benefits-overview>

**CONDITION OF EMPLOYMENT:** All City and County of San Francisco employees are required to be vaccinated against COVID-19 as a condition of employment. For details on how it is applicable to your employment, please click [link](#).

## HOW TO APPLY

Please **apply on-line** by **January 14, 2022**, at [www.alliancerc.com](http://www.alliancerc.com). For questions and inquiries, please contact:

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### **ALLIANCE RESOURCE CONSULTING LLC**

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*The City/County of San Francisco encourages women, minorities and persons with disabilities to apply. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, sexual orientation, medical condition or pregnancy.*