CHIEF EXECUTIVE OFFICER
San Diego Community Power
(San Diego, CA)
SAN DIEGO COMMUNITY POWER
San Diego Community Power (SDCP) is a locally-run not-for-profit Community Choice Aggregator (CCA) committed to providing clean, renewable electricity choices at competitive rates to its customers while also investing in innovative programs that benefit residents, businesses, the environment, and the economy.

SDCP successfully launched service for its municipal and commercial customers in 2021. Residential customers will begin receiving service in early 2022. When fully up and running, SDCP will provide renewable electricity service to approximately one million customer accounts in the cities of Chula Vista, Encinitas, Imperial Beach, La Mesa, San Diego, and National City and the County of San Diego.

San Diego Community Power is a self-sustaining organization financed exclusively by the payments received from its customers based on the electricity they consume. SDCP does not receive tax dollars and is bound to reinvest excess net revenue in keeping rates stable, investing in local programs, and building reserves.

All key decisions at SDCP are made by the Board of Directors — local elected leaders accountable to their constituents, at open meetings. Current members of the SDCP joint powers authority (JPA) include the cities of Chula Vista, Encinitas, Imperial Beach, La Mesa, San Diego, and National City and the County of San Diego. SDCP also relies on the guidance of its Community Advisory Committee (CAC), which is composed of two representatives from each community. A team of 15 talented, dedicated employees oversees day-to-day operations.

Additional information is available at https://sdcommunitypower.org.

THE POSITION
The Chief Executive Officer (CEO) oversees all functions of SDCP’s administration, including finance, human resources, marketing, public affairs, power planning and procurement, supply operations, local energy programs, and regulatory and legislative affairs. In addition to being a strong leader who holds the internal team together, the CEO provides frequent communication and maintains positive relationships with the SDCP Board, the Community Advisory Committee, customers, government agencies, private businesses, the California Public Utilities Commission (CPUC), and other key stakeholders.
THE IDEAL CANDIDATE
The ideal candidate for this high profile position is well-respected, dynamic, and influential leader with a history of driving results to achieve their organization’s mission. They have a strong business acumen, exceptional communication skills, and are committed to making SDCP the premier CCA in the country.

The best qualified candidate has an insider’s understanding of the complex California energy industry and all its nuances. They are well-connected and stay abreast of technological and regulatory changes. They are politically savvy and understand the important role that each one of their member organizations plays in contributing to the overall success of SDCP. They cultivate and maintain positive, productive partnerships and advocate transparency. They take their fiduciary responsibility seriously and have the skill and experience to effectively manage the organization’s finances.

With respect to leadership style, the ideal candidate is inclusive and collaborative. They have experience with organizational development and trust and support staff. They have a firm grasp of modern systems, thought processes, and marketing approaches. They provide clear direction and stick by their decisions.

The selected candidate will be committed to doing the right thing for the community. They will demonstrate that they are committed to justice, equity, diversity and inclusion. They will prioritize climate and affordability of rates. They will be dedicated to SDCP’s mission and success.

Qualifying Education and Experience:
Requires a Bachelor’s degree in a related field and a significant level of executive level leadership in the public or private sector. The most competitive candidates will have executive-level experience in California renewable energy markets and hands-on experience with large-scale power procurement, renewable power development, and community-facing programs. A Master’s degree is highly desirable. A strong network of local connections is advantageous.

COMPENSATION & BENEFITS
San Diego Community Power will offer a comprehensive and competitive salary commensurate with industry experience and qualifications. Some benefits include:

**HOW TO APPLY**

Apply on-line at [www.alliancerc.com](http://www.alliancerc.com) by **January 31, 2022**. For questions and inquiries, please contact Cindy Krebs at ckrebs@alliancerc.com or 562-901-0769 x 336.

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**THE COMMUNITY**

SDCP serves several communities in San Diego County, each with unique attributes and amenities. The local geography is quite diverse, consisting of beaches and beach towns, rolling hills, and inland valleys. The area’s population and economic base are as diverse as its geography, reflecting the area’s historical roots, longstanding U.S. Navy and Marine Corps presence, attractive climate, world-class universities and colleges, and the regular flow of immigrants that deepen and strengthen the local economy.