

# CHIEF INFORMATION OFFICER

Broward County, FL

*(Fort Lauderdale, FL)*





## THE COMMUNITY

Bordering Southeast Florida's Atlantic coastline, Broward County is the seventeenth most populous county in the nation and the second largest in the State of Florida. Home to over 1.9 million people, Broward County is located between Palm Beach and Miami-Dade counties, forming the center of South Florida's largest metropolitan area in which 6.1 million people reside. Within the County's 1,224 square miles are 31 municipalities, the largest of which is the county seat, Fort Lauderdale. Nearly two-thirds of the County is part of the undeveloped Everglades conservation area. Broward County boasts more than 23 miles of pristine Atlantic coastline, and its beaches attract both the local population as well as tourists from around the world. With an average year-round temperature of 75.5 degrees, Broward County has a tropical climate and is a choice destination for over fourteen million visitors every year.

Broward County's warm climate, demographic diversity, robust and expanding economy, excellent schools, state-of-the-art healthcare, and advanced transportation system afford its residents an exceptional quality of life. Broward offers world-famous fine dining, theater, nightlife, and shopping venues, as well as an abundance of recreational activities like golf, deep sea fishing, boating and unlimited opportunities for fun on the beach. The state's second largest public school district is located in Broward County, providing excellent primary and secondary education. In addition, there are many prestigious local and regional colleges and universities offering excellent higher education opportunities.

The Fort Lauderdale-Hollywood International Airport is located in Broward, and most major cruise lines operate out of the Broward County Port Everglades facility. Among Broward's abundant retail shopping options is Sawgrass Mills, the largest one-story shopping mall in the United States. For the sports enthusiast, Broward is home to the NHL's Florida Panthers, while other major sports teams, like the Miami Heat, the Miami Marlins, and the Miami Dolphins, are just a short drive away.

## THE COUNTY

The Broward County government was established under Charter in 1974 as a home rule government. The County has a strong Commission/Administrator form of government. The Board of Broward County Commissioners is composed of nine members, elected every two years for four-year staggered terms. Commissioners are voted to the position by their district in partisan elections. The Mayor and Vice-Mayor are Commission members annually elected by the Commission for one-year terms. The Commission appoints the County Administrator, the County Attorney, the County Auditor, and many other advisory and regulatory board members.

The County Administrator serves as the Chief Executive Officer and manages the County's seven operating departments: Aviation, Environmental Protection & Growth Management, Finance & Administrative Services, Human Services, Port Everglades, Public Works, and Transportation. The County has approximately 6,356 employees and eight organized bargaining units. The County's overall budget is \$4.8 billion with a General Fund of \$1.3 billion.

# CHIEF INFORMATION OFFICER

Broward County, FL

## THE POSITION

Broward County is seeking to fill the position of Chief Information Officer (CIO). The CIO reports to the Chief Financial Officer in the Finance and Administrative Services Department and oversees the Enterprise Technology Services Division (ETS).

The CIO participates in overall business planning, bringing a current knowledge and future vision of technology and systems related to the County. The CIO formulates long-range goals for the organization, develops policy and position papers, and negotiates with the Chief Administrative Officer and/or elected officials.

The CIO will provide technology vision and direction for the enterprise. He/She will oversee and direct the development of enterprise technology standards, governance processes and performance metrics to ensure ETS delivers value to the County. The CIO will work with business leadership teams and provide in-depth technical expertise in support of enterprise-wide business decisions. This person will identify and implement best practices for optimizing infrastructure and operations costs, improving system performance, and ensuring service-level requirements are met.

The CIO has an operating budget of \$21 million with over 170 employees.

## THE IDEAL CANDIDATE

The next Chief Information Officer will be a seasoned professional who brings innovation, customer service and successful project management to the County. The ideal candidate will bring a sense of urgency to project timelines and be able to deliver projects on time utilizing outstanding leadership skills. He/She will enjoy collaborating and thrive in a culture of transparency. This candidate will be a hands on and engaging while being a positive and visionary leader.

The ideal candidate will have the ability to add additional sections to the existing system in order to further streamline, upgrade and unify all the departments in Broward County. This person will be committed to working with the County to achieve its goals with honesty and integrity in full accord with the letter and spirit of Broward County's Employee Code of Ethics. Lastly, the selected candidate will have a proven track record of success.

### **Top Priorities:**

The next CIO will focus on the following priorities:

- Complete the new ERP system implementation.
- Manage vendors and stay on top of projects in order to ensure desired results.
- Continue to ensure ETS security is proactive and up to date.
- Coordinate the technology needs and goals of all the County departments.
- Help build improved governance.
- Set up more detailed infrastructure to address project completion timelines.

### **Education and Experience**

- Requires a bachelor's degree from an accredited college or university, with major course work in computer science, public or business administration or closely related field; AND

Nine (9) years of supervisory experience in a staff or administrative capacity appropriate to the area of assignment; as well as, a high level of administrative and project management or closely related experience.

- It is preferred that candidates have "Smart City" experience as well as knowledge of or an awareness of government procurement policies.
- Cyber security experience is an important skill set to be successful in this role.

Nationwide candidates from both the private and public sector are encouraged to apply.

## COMPENSATION

The annual salary range for this position is up to \$235,171.87. The starting salary will be based upon the knowledge and experience of the individual selected. The State of Florida does not have a state income tax. The County's benefits include:

- **Florida Retirement System (FRS)** - Employees have the choice of two retirement plans: the traditional pension plan with eight years of vesting or the investment plan with one year of vesting.
- **Deferred Compensation** - The County offers a voluntary 457 plan offered through three providers: ICMA Retirement Corporation, Brighthouse Financial, and Nationwide Retirement Solutions. As an Executive Team Member, if you elect to participate in a County Deferred Compensation Plan, you will receive a deferred compensation match from the County up to a maximum of 4% of your annual salary.
- **Flexible Spending Accounts** - Eligible health expenses and dependent care accounts.
- **Health Savings Accounts** - When you elect either of the High Deductible Health Plans (HDHP) and you and your enrolled spouse/domestic partner (if applicable) complete the County's 2019 Engagement Incentive, Broward County will contribute the full amount of the deductible of the plan you choose for the 2019 plan year.
- **Vacation and Sick Leave** - Leave is accrued biweekly for vacation and sick time; annualized at two weeks of vacation and 12 days of sick time; additionally, 40 hours of job basis leave is granted annually for employees exempt from overtime provisions of the Fair Labor Standards Act.
- **Holidays** - Ten (10) holidays and two (2) personal days.
- **Insurance Coverage** - The County offers a variety of benefit plans that employees can purchase including Health, Dental, Vision, Flexible Spending Accounts, Long Term Disability, and Pre-paid Legal. The County subsidizes enrollment in Health and provides a waiver credit if applicable.
- **Life Insurance** - The County offers \$25,000 of group term life and AD&D Insurance. Employees can purchase additional life insurance for themselves and their dependents and spouse/domestic partner.
- **Additional Benefits** - Credit Union, Employee Development and Personal Income Protection Plans (Allstate).

For additional information on benefits, please visit: [www.broward.org/benefits](http://www.broward.org/benefits).

## HOW TO APPLY

Please apply **on-line** by **January 17, 2020** at [www.allianceRC.com](http://www.allianceRC.com). For questions, inquiries or candidate recommendations, please contact:

David McDonald or Sherrill Uyeda

**ALLIANCE RESOURCE CONSULTING LLC**  
1 Centerpointe Drive, Suite 440  
La Palma, CA 90623

Telephone: (562) 901-0769  
Email: [dmcDonald@alliancerc.com](mailto:dmcDonald@alliancerc.com)  
[suyeda@alliancerc.com](mailto:suyeda@alliancerc.com)

*An Equal Opportunity/ADA Employer*

*ALL RESUMES ARE SUBJECT TO DISCLOSURE IN ACCORDANCE WITH THE FLORIDA SUNSHINE LAW.*