

# DEPUTY DIRECTOR, BUILDING, DESIGN AND CONSTRUCTION: SAN FRANCISCO PUBLIC WORKS

City & County of San Francisco, CA





Photography by Alejandro Velarde



Photography by Kevin Quach



Photography by Kyle Jeffers



Photography by Kevin Cole

## THE CITY

One of the most popular tourist destinations in the world, San Francisco is a city of truly international character with an eclectic mix of Victorian and modern architecture and a highly diverse cosmopolitan population. With approximately 885,000 residents in a 47-square-mile area, San Francisco is the 13th most populous city in the United States and the fourth most populous city in California. The coastal City, bordered by the Pacific on the western edge and the Bay on the northern and eastern sides, boasts a hilly terrain and magnificent views. The internationally famous tourist destination is known for its cultural and performing arts scene. The City is home to world-renowned opera, symphony and ballet companies, as well as art museums, galleries and pop-up street art. For sports fans, San Francisco is home to the Giants and the Golden State Warriors, with the A's and Raiders located nearby in the East Bay and the 49ers on the Peninsula. The natural terrain provides opportunities to rock climb, paddle board and hike. With more than 30 international financial institutions, six Fortune 500 companies and a large infrastructure of professional services, including health, law, public relations, architecture and graphic design, San Francisco is a world-class city. With Silicon Valley nearby, San Francisco also has emerged as a high-profile center of technology and innovation. It's a city of unique neighborhoods, each with its own vibe – from the old-school Sunset to Bohemian North Beach. The City is home to San Francisco State University, which has more than 30,000 students; City College of San Francisco; the University of San Francisco; Golden Gate University; the University Of California Hastings College Of Law; and the University of California San Francisco.

## THE CITY GOVERNMENT

Incorporated in 1850, the year after the Gold Rush, the City and County of San Francisco is a consolidated city-county, the only one of its kind in California. The mayor serves as the chief executive and the Board of Supervisors serves as the legislative branch. Because of its unique status, the government of San Francisco is responsible for a broad array of city, county, and regional functions. These include management of health, welfare and justice county functions; a port, international airport and a public transportation agency; and a regional public utility department offering water, sewer, and power to customers in San Francisco and the broader region. The City has jurisdiction over property that extends well beyond the physical boundaries of San Francisco, including the San Francisco International Airport in San Mateo County and the Hetch Hetchy Valley and watershed in Yosemite National Park. The City Charter defines the two branches of government in San Francisco: the executive branch, led by the mayor, includes other citywide elected and appointed officials; and the legislative branch, which consists of the 11-member Board of Supervisors whose members are elected by district. The board, led by a president, is responsible for passing laws and budgets. San Franciscans also can make use of direct ballot initiatives to pass legislation. The current mayor is London N. Breed, and the board president is Norman Yee. Additional information on City government can be found at: [sf.gov](http://sf.gov).

# DEPUTY DIRECTOR, BUILDING, DESIGN AND CONSTRUCTION: SAN FRANCISCO PUBLIC WORKS

City & County of San Francisco, CA

## THE DEPARTMENT

San Francisco Public Works cares for and builds the City's infrastructure, public buildings and public right of way, keeping the City beautiful, clean, safe and accessible for residents, merchants and visitors. Public Works staff include inspectors, architects, community liaisons, engineers, permit checkers, construction managers, surveyors, administrative analysts, construction tradespeople, street cleaners, paving crews, arborists, gardeners, landscape architects, project managers, and budget, IT, communications and finance experts. Public Works has approximately 1,600 employees, an operating budget nearing \$387 million and capital project portfolio exceeding \$2.5 billion. Please see the department's website, [sfpublicworks.org](http://sfpublicworks.org), for more information.

## BUILDING DESIGN AND CONSTRUCTION

Building Design and Construction is one of the four divisions within Public Works and oversees Architecture, Landscape Architecture, Construction Management, Project Management and Project Controls and Services. Architecture offers programming, architectural design, site and master planning, conceptual design and construction administration services. Landscape Architecture provides design services for playgrounds, parks, streetscapes, bike lanes, green infrastructure and urban design from planning through construction. Construction Management is responsible for oversight and quality assurance for building projects during the construction phase of project delivery. Project Management delivers major capital building projects through planning, design, regulatory approval and construction. Project Controls and Services performs materials testing, contract preparation and management and site remediation services. A project portfolio providing a snapshot of Building Design and Construction projects can be seen with the job posting at [www.alliancerc.com](http://www.alliancerc.com).

## THE IDEAL CANDIDATE

San Francisco Public Works is recruiting for the position of Deputy Director of Building Design and Construction and City Architect. The department is looking for an outstanding individual to provide leadership, strategic direction, and management for the Building, Design and Construction Division, which is comprised of Architecture, Landscape Architecture, Construction Management, Project Management, and Project Controls and Services. The Deputy Director reports to the Director of Public Works. The Deputy Director of Building Design and Construction also is responsible for ensuring that the department's strategic goals and objectives are met. This position is one of four Deputy Directors in the department and is a key part of the organization's executive team.

The Deputy Director of Building Design and Construction and City Architect is responsible for a variety of building capital projects with multi-year budgets that combined exceed \$2.5 billion. The Deputy Director leads a complex technical organization with a staff of more than 250 employees, including architects, landscape architects, project managers, construction managers, cost estimators, schedulers and contract administrators. As an executive-level position, it has oversight over strategy, policies and procedures, personnel, financial administration and program activities for the division, including its emergency response responsibilities. This is an exciting job opportunity with a variety of multi-year, multi-million-dollar projects for an experienced leader.

The Deputy Director initiates and oversees capital building improvement programs; prepares recommendations on public improvements and the ways and means of financing programs; ensures that project goals are met and that budgets are adhered to in an appropriate and timely manner; directs the review and approval of related designs, legislation, contract plans, specifications, change orders and payments; directs the preparation of reports for management review on various projects and programs proposed by local, regional, and federal agencies; develops and champions critical capital bond programs; and collaborates with San Francisco's diverse constituencies, a wide variety of community groups and other important stakeholders.

The Deputy Director must have the ability to multitask and deliver projects effectively and efficiently in a high-pressure environment. The candidate must be a proven negotiator and problem solver with clients and construction firms with a sense of technical, financial, political, policy and business acumen. This position also must provide innovative and forward-thinking approaches to the delivery of capital projects and programs. As a public agency, Public Works is beholden to the

residents and taxpayers of San Francisco who have entrusted the organization to perform high-quality, financially sound work for the public good that enhances the quality of life for San Francisco's residents, workers and visitors.

The ideal candidate will have strong interpersonal skills, the ability to motivate others and will foster a collaborative and team-oriented work environment. The ideal candidate will be a highly ethical and straightforward individual who is able to demonstrate integrity and professionalism and an effective communicator who is able to work with a wide variety of audiences, including City leadership, contractors, consultants, community groups and other important stakeholders to build consensus and solve problems.

The Deputy Director also serves as a member of the 24/7 emergency response team for the department as a member of the command or general staff in the department's Emergency Operations Center.

### EDUCATION, CERTIFICATIONS AND EXPERIENCE

- Requires 10 years of related senior-level architecture and/or landscape architecture experience as a licensed professional in project planning, management and delivery of major capital building and/or landscape architecture projects, including at least six years of supervisory/management experience; **AND**
- Possession of a current professional architect license to practice in the State of California.

In addition, candidates should have the following:

- Possession of a bachelor's or advanced degree from an accredited college or university in architecture, landscape architecture or related field.
- Managerial experience in architecture and/or landscape architecture and the ability to lead and motivate a dynamic and diverse professional workforce.
- A proven track record of delivering major complex capital projects on time and within budget.

Completion of National Incident Management system (NIMS) and Incident Command System (ICS) training as outline by the Department of Homeland Security-Federal Emergency Management Agency, the California State Emergency Management Agency, and the CCSF Department of Emergency Management would be an asset, but is not required.

### COMPENSATION & BENEFITS

Salary range: \$175,786.00-\$262,288.00 yearly, DOQ. Employees also receive flexible benefit plans with pre-tax elections, which include medical, dental and vision coverage; retirement plan; 457 deferred compensation plan; Social Security; long-term disability plan; life insurance; paid management training program; paid vacation; paid holidays; and paid sick leave. Detailed benefits information can be found at: <https://sfdhr.org/benefits-overview>.

### HOW TO APPLY

The City and County of San Francisco encourages women, minorities, veterans and persons with disabilities to apply. Applicants will be considered regardless of race, color, creed, national origin, ancestry, marital status, disability, religious or political affiliation, age, sexual orientation, gender identity, medical condition or pregnancy.

Please **apply online** by **November 15, 2019**, at [www.alliancerc.com](http://www.alliancerc.com). For questions and inquiries, please contact:

Sherrill Uyeda or Cindy Krebs

#### ALLIANCE RESOURCE CONSULTING LLC

1 Centerpointe Drive, Suite 440  
La Palma, CA 90623

Telephone: (562) 901-0769

Email: [suyeda@alliancerc.com](mailto:suyeda@alliancerc.com)  
[ckrebs@alliancerc.com](mailto:ckrebs@alliancerc.com)