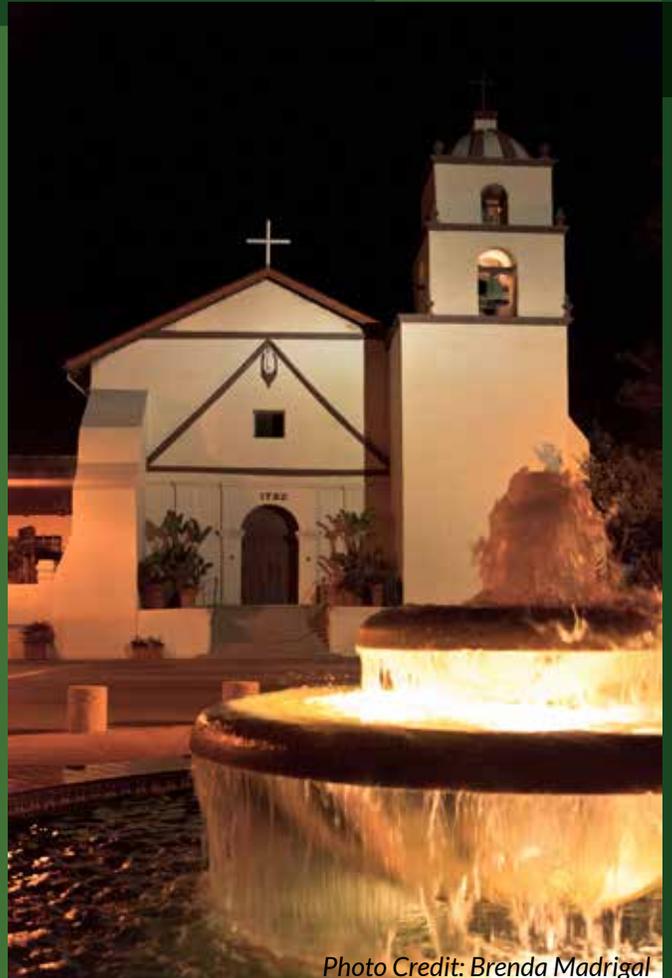


# GENERAL MANAGER - VENTURA WATER

City of Ventura, CA



*Photo Credit: Brenda Madrigal*



## JOIN A NEW TEAM

- Ventura's new City Manager is building a new executive management team focused on organizational excellence, positive progress, respect for the past, and outstanding community service.
- The General Manager of Ventura Water will be passionate about working in the water/wastewater field.
- He/She will be politically astute, technically knowledgeable, strong, and confident.
- The General Manager will be a cooperative problem solver who actively engages with the other members of the executive management team to drive the agency forward.
- The incumbent will inspire Ventura Water staff to embrace their role as members of the City family and motivate them to provide excellent service to the community.
- The General Manager will be someone who enjoys the challenge of working on complex issues in a highly regulated environment and is committed to building and maintaining positive relationships with regulatory agencies and other water/wastewater utilities.
- The successful candidate will be a person who is known for getting the work done and delivering positive results.

## A CITY WITH A MISSION

Ventura is home to the ninth and last mission in California, San Buenaventura, founded in 1749. Located 30 miles south of Santa Barbara and 63 miles northwest of Los Angeles, the City of Ventura is one of the country's most livable communities – with miles of golden beaches; a year-round moderate climate; friendly people; a beautiful downtown; a thriving business community; a variety of arts, culture and entertainment options; award-winning schools; and an abundance of outdoor recreation opportunities.

Ventura is a full-service City serving 110,790 residents with a Fiscal Year 2018-19 combined budget of \$306M (\$231M operating, \$75M capital). The General Fund budget is \$118.5M. Nearly 640 staff members focus on delivering key services to businesses, residents and visitors to ensure Ventura remains a fiscally stable, economically vibrant, safe, clean and desirable community.

For more information on the City, visit <http://www.cityofventura.ca.gov>

## THE POSITION

The General Manager of Ventura Water provides leadership and direction to employees and plans and oversees the City's water, wastewater and customer care divisions. This person serves as a member of the executive management team and provides highly complex professional and technical assistance to the City Manager, City Council and applicable Commissions, Advisory Committees, and Groundwater Sustainability agencies. This position is designated as "at will," serving at the pleasure of the City Manager, and subject to discharge without cause and the right of appeal. Additional information is available at <https://www.jobapscloud.com/VEN/specs/classspecdisplay.asp?ClassNumber=E09&R1=undefined&R3=undefined>.

# GENERAL MANAGER - VENTURA WATER

City of Ventura, CA

## MINIMUM QUALIFICATIONS

Candidates must have a combination of education, training and/or experience equivalent to a Bachelor's degree from an accredited college or university with major coursework in civil, environmental, public administration, business administration or a closely related field and six years of progressively responsible management experience in water/wastewater system operations, including three years of experience supervising professional-level positions, with sufficient local government management experience is required. A Master's degree and/or registration as an engineer are desirable. Experience working with employees in a union environment is advantageous.

The best qualified candidate will know how to set goals, develop budgets, manage projects and provide administrative leadership for a municipal water and wastewater utility. He/she will understand construction, operation and maintenance methods/techniques as well as laboratory procedures; be well-versed in federal, state and other agency rules and regulations; and stay up-to-date regarding recent developments that could impact the Ventura Water. The successful candidate will provide supportive leadership to Ventura Water staff; prepare and present comprehensive detailed oral and written reports and recommendations; establish and maintain cooperative and effective working relationships with public officials, employees and the general public; and represent the City's interests in inter-agency water and wastewater resource management.

## VENTURA WATER

Ventura Water envisions itself as an "innovative leader enhancing the vitality of Ventura." The staff of over 100 people proudly provides local, reliable, and quality services for current customers and plans for future generations. Ventura Water provides integrated water and wastewater services to 113,000 customers with approximately 32,000 service connections. Ventura's drinking water sources are currently all local and its reclamation facility treats more than 7M gallons daily from homes and businesses.

Current projects include:

- \$17M Advanced Metering Infrastructure Project
- \$50M State Water Interconnection Project
- \$177M VenturaWaterPure Project (Potable Reuse)
- \$1.78M North Bank Lift Station Upgrades
- \$10.4M Digester Improvements at Ventura Water Reclamation Facility

## COMPENSATION & BENEFITS

The annual salary range for this position is \$146,752 - \$196,649 year, DOQ. A 2.25% increase will occur on 7/6/19. Compensation also includes an attractive benefits package consisting of:

**Medical & Dental Insurance:** Monthly employer contribution toward a selection of plans for employees and their dependents. Medical insurance is effective the first of the month after date of hire. Dental insurance is effective the first of the second month after date of hire. The City also provides an optional benefit which may be applied toward insurance premiums.

**Vision Insurance:** City paid coverage provided for employees and their dependents.

**Deferred Compensation:** The City contributes \$187.16 per month to a 457 Plan, and will match up to \$83.33 per month contributed by employee.

**Retirement:** Tier I - 2% @ 55/Single Highest Year of Compensation for Classic CalPERS members who were hired prior to 7/23/11 and those who are returning to City employment. Employees make a 7% member contribution. Tier II - 2% @ 60/3-Year Final Compensation Period for Classic CalPERS members hired between 7/23/11 and 12/31/12 with less than a six-month break in service from another CalPERS or CalPERS-reciprocal agency. Employees make a 7% member contribution. Tier III - 2% at 62/3-Year Final Compensation Period for New CalPERS members hired on or after 1/1/13. Employees make a 6.25% member contribution and compensation limit is \$149,016.

# GENERAL MANAGER - VENTURA WATER

City of Ventura, CA

**ALLIANCE**  
RESOURCE CONSULTING LLC

**Retirement Health Savings:** Executive Management employees contribute 1% of salary to the plan.

**Vacation:** 4 weeks per year

**Holidays:** 12 paid holidays per year - 10 designated, 2 optional

**Administrative Leave:** 80 hours per year (no roll over or cash out)

**Sick Leave:** 96-hour bank upon employment and additional accruals of 4 hours monthly after 6 months of employment.

**Auto allowance:** \$350 per month

**Flexible Workweek:** A 9/80 workweek is available.

**Other Benefits Include:** life and disability insurance, management physical exam, an Employee Assistance Program, optional Section 125 Plan, cell phone allowance, tuition reimbursement, and a wellness program.

*Ventura employees participate in the Medicare portion of Social Security. There is a 1.45% payroll deduction for this benefit.*

## HOW TO APPLY

Apply on-line by **March 29, 2019**, at [www.alliancerc.com](http://www.alliancerc.com).

**Applicants are requested to hold April 23, 24, 25 and 26, 2019 for possible interviews.** Confirmations will be provided the week of April 15, 2019.

For questions and inquiries, please contact:

Cindy Krebs, [ckrebs@alliancerc.com](mailto:ckrebs@alliancerc.com)

Sherrill Uyeda, [suyeda@alliancerc.com](mailto:suyeda@alliancerc.com)

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*An Equal Opportunity/ADA Employer*

