

STREET TRANSPORTATION DIRECTOR

City of Phoenix, AZ





THE COMMUNITY

Phoenix is Arizona's capital and the fifth largest city in the United States with nearly 1.6 million residents within 519 square miles, geographically exceeding Los Angeles. Recognized internationally as one of the fastest-growing and most desirable places to live, the population of Phoenix has doubled in the last thirty years. The Phoenix metropolitan area, known as the Valley of the Sun, is home to 25 incorporated cities and towns with an estimated total population in excess of 4.3 million. Additional information can be found at www.phoenix.gov.

CITY GOVERNANCE

The City Council of the City of Phoenix consists of a Mayor elected at-large to a four-year term and eight Council Members elected by districts to four-year overlapping terms. The Mayor may serve two four-year terms, and Council Members may serve three consecutive four-year terms.

Phoenix was one of the first cities in the nation to adopt the council-manager form of government in 1913 through a public vote approving a new City Charter. Phoenix is also the largest city in the country with the council-manager form of government. Throughout its rapid growth, the City has had a long history of political and organizational stability, with three City Managers during the last 25 years. The City Manager is responsible for managing municipal operations which consist of a \$4.4 billion operating budget and more than 15,000 full-time employees. Phoenix operates on a July 1 – June 30 fiscal year.

THE DEPARTMENT

The Street Transportation Department provides for the safe, efficient, and convenient movement of people and goods on city streets. It also includes the office of the City Engineer, which supports construction projects for citywide departments, including Aviation, Parks, Public Works, Streets, and Water Services. The Department manages an \$87 million operating budget, a \$725 million capital improvement program (CIP), and more than 680 employees. The City Engineer reports to the Director and is responsible for overseeing the selection of architects, engineers and contractors to execute the City's 5-year, \$5.2 billion Capital Improvement Program. Other functions within the department include Street Maintenance, Traffic Services, Transportation Planning and Programming, Design and Construction.

In addition to state distributed motor-fuel tax revenue, Phoenix street funding also comes from a portion of a voter-adopted sales tax dedicated to City streets for improving pavement maintenance, installing more than 1,000 miles of new bike lanes, enhancing mobility and accessibility, and adding new major streets and sidewalks over 35 years. Working with the Community, the Citizens Transportation Commission and the City Council to carry out these goals, the Department administers of the streets element of the City's Transportation 2050 Plan.

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THE POSITION

The Street Transportation Director reports to a Deputy City Manager and is responsible for maintaining nearly 5,000 miles of Phoenix streets, and approximately 1,100 signalized intersections, 1,900 parking meters, and nearly 100,000 streetlights. Additional responsibilities include management of a wide variety of transportation and traffic engineering functions and programs. Essential duties are as follows:

- Work effectively with elected officials.
- Work effectively within a diverse community of interests, including neighborhoods, transportation advocates, contractors and residents who have a vested interest in an effective transportation system.
- Provide professional transportation consultation advice and assistance to City Management, other department heads, and to local, state and federal agencies.
- Direct design and construction management of all City streets for safe and efficient travel by multiple transportation modes, including pedestrians, bicycles, and transit in addition to motorized vehicles.
- Oversee design and construction management of all City storm sewers, sanitary sewers and water lines.
- Oversee the City's Office of Pedestrian Safety in coordinating with multiple departments to improve pedestrian safety through data evaluation, safe engineering, strong enforcement and effective education.
- Manage the City's traffic safety public education, investigation and correction programs.
- Direct a wide variety of traffic engineering functions and programs and a pavement management program.
- Manage the operation, construction and maintenance of the City traffic signal and streetlight system, City surface transportation services, and capital improvement programs.
- Manage department's budget appropriation, projects annual operating costs and approves budget estimates.
- Direct the planning, organization and implementation of overall departmental policies, objectives and procedures.
- Serve as the City's liaison with Maricopa Association of Governments (MAG), County, State, and Federal transportation agencies on street and freeway issues.
- Work with the Maricopa County Flood Control District to advance drainage and flood control infrastructure projects.

THE IDEAL CANDIDATE

The City of Phoenix seeks a highly skilled, customer service oriented engineering professional to lead the Street Transportation Department. This person will work effectively with the City Council, members of the Phoenix Community, other City departments, and regional partners to deliver projects, programs, and services that benefit residents, businesses, and visitors. The ideal candidate will be an effective leader who upholds a high level of integrity and inspires staff to work collaboratively to create a more service-oriented, efficient and effective working environment. This leader will be a creative problem-solver who is able to identify key issues in complex situations, evaluate options, and initiate strategies for resolution and will move the organization forward. The successful candidate will demonstrate significant achievement through effective communication skills, combined with technical competence and a positive attitude. Individuals who possess all of the traits above and who have successfully supported economic development activities and brought grant/matching funds to their communities will be highly competitive.

Minimum Qualifications:

Requires a Bachelor's degree in transportation planning, engineering, operations and/or a policymaking, plus:

- Five years of management experience, including at least three years of experience at a policy determination level.
- This position requires the use of personal or City vehicles on City business. Individuals must be physically capable of operating the vehicles safely, possess a valid driver's license and have an acceptable driving record. Use of a personal vehicle for City business will be prohibited if the employee does not have personal insurance coverage.
- Master's degree preferred.

COMPENSATION

The salary range for this position is \$106,479 – \$181,000 per year, plus a transportation allowance of \$435 per month and a communications allowance of \$100 per month. Placement within the salary range will be dependent on qualifications. The City also provides an outstanding fringe benefits package, which includes:

- City of Phoenix Employees' Retirement System – Defined benefit pension with employer and employee contributions.
- Defined Contribution Plan, City contributes 8.5% of salary into 457/401a plans with no matching required.
- Health, dental, long-term disability, and life insurance (1.75 times annual salary) and personal counseling service.
- Beneficial annual vacation and sick leave programs, as well as personal and educational leave, plus 11.5 paid holidays and additional leave for new executives.
- Management development fund of \$2,006 annually.

The City will pay reasonable and customary relocation expenses for the next Street Transportation Director who will be required to live within the City of Phoenix.

HOW TO APPLY

Please **apply on-line** at www.allianceRC.com by **August 31, 2018**. For questions and inquiries, please contact:

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