

ASSISTANT DIRECTOR OF SEAPORT ENGINEERING & FACILITIES MAINTENANCE

Broward County, FL
(Port Everglades)





THE COMMUNITY

Bordering Southeast Florida's Atlantic coastline, Broward County is the eighteenth most populous county in the nation and the second largest in the State of Florida. Home to over 1.9 million people, Broward County is located between Palm Beach and Miami-Dade counties, forming the center of South Florida's largest metropolitan area in which 6.1 million people reside. Within the County's 1,224 square miles are 31 municipalities, the largest of which is the county seat, Fort Lauderdale. Nearly two-thirds of the County is part of the undeveloped Everglades conservation area. Broward County boasts more than 23 miles of pristine Atlantic coastline, and its beaches attract both the local population as well as tourists from around the world. With an average year-round temperature of 77 degrees, Broward County has a tropical climate and is a choice destination for over fourteen million visitors every year.

Broward County's warm climate, demographic diversity, robust and expanding economy, myriad of housing options, excellent schools, state-of-the-art healthcare, and advanced transportation system afford its residents an exceptional quality of life. Broward offers world-famous fine dining, theater, nightlife, and shopping venues, as well as an abundance of recreational activities like golf, deep sea fishing, boating and unlimited opportunities for fun on the beach. The state's second largest public school district is located in Broward County, providing excellent primary and secondary education. In addition, there are many prestigious local and regional colleges and universities offering excellent higher education opportunities.

The Fort Lauderdale-Hollywood International Airport is located in Broward, and most major cruise lines operate out of the Broward County Port Everglades facility. Among Broward's abundant retail shopping options is Sawgrass Mills, the largest one-story shopping mall in the United States. For the sports enthusiast, Broward is home to the NHL's Florida Panthers, while other major sports teams, like the Miami Heat, the Miami Marlins, and the Miami Dolphins, are just a short drive away.

THE COUNTY

The Broward County government was established under Charter in 1974 as a home rule government. The County has a strong Commission/Administrator form of government. The Board of Broward County Commissioners is composed of nine members, elected every two years for four-year staggered terms. Commissioners are voted to the position by their district in partisan elections. The Mayor and Vice-Mayor are Commission members annually elected by the Commission for one-year terms. The Commission appoints the County Administrator, the County Attorney, the County Auditor, and many other advisory and regulatory board members.

The County Administrator serves as the Chief Executive Officer and manages the County's seven operating departments: Aviation, Environmental Protection & Growth Management, Finance & Administrative Services, Human Services, Port Everglades, Public Works, and Transportation. The County has approximately 6,356 employees and seven organized bargaining units. The County's overall budget is \$4.8 billion with a General Fund of \$1.2 billion.

PORT EVERGLADES

Located in the heart of Greater Fort Lauderdale and the City of Hollywood, FL, Port Everglades is the number three cruise port in the world. It is the number one container port and port for exports in the state of Florida. Port Everglades is also the number one U.S. gateway for trade with Latin America and number four port in the U.S. for Foreign-Trade Zone exports, and is South Florida's main seaport for receiving petroleum products, including gasoline and jet fuel.

The Port Everglades Department is a self-supporting Enterprise Fund of Broward County government. It does not rely on local tax dollars for operations or capital improvements.

ASSISTANT DIRECTOR OF SEAPORT ENGINEERING & FACILITIES MAINTENANCE

Broward County, FL

The total value of economic activity resulting from business at Port Everglades is approximately \$30.4 billion. And, more than 230,700 Florida jobs are impacted by the Port generating \$9.1 billion in wages, including 13,185 people who work for companies that provide direct services to Port Everglades.

The mission statement of the Port is: "Port Everglades is Florida's powerhouse global gateway. A respected leader in trade, travel and financial stability, we create economic and social value by working in partnership with world-class clients. We achieve advancements focusing on efficient facilities, trade and cruise expansion, jobs growth, safety, security and environmental stewardship for our customers, stakeholders and community."

The Port's total operating revenue for FY17 was \$161.7 million. The Assistant Director of Seaport Engineering & Facilities Maintenance has responsibilities for design, permitting, construction management as well as the maintenance of existing facilities. For more information on Port Everglades, please visit: <http://www.porteverglades.net/about-us/>.

THE POSITION

The Assistant Director of Seaport Engineering & Facilities Maintenance is a newly created position that reports to the Director of Seaport Engineering & Facilities Maintenance. While this title is the Departmental working job title, the official County job classification title is Enterprise Assistant Director of Capital Projects. This new position will have 3 direct reports with an overall staff of 50. The position is primarily responsible for building and site maintenance, repair and remodeling of assigned facilities, coordinate and direct the daily operations of Port facilities/maintenance section for trades including but not limited to carpentry, plumbing, electrical, lighting, mechanical, utilities, drainage, roadway, fire alarm systems, sprinkler systems, fire extinguishers, and PA systems. Additional responsibilities will include managing enterprise level budgeting, design, permitting, construction, and delivery of large scale construction and capital improvement projects.

THE IDEAL CANDIDATE

The Assistant Director will be adaptable, embrace structure while fostering an environment open to change, and communicate well at all levels of the organization. This person will think out of the box and lead by example. This person will also be comfortable working with unionized employees and be able to offer guidance to staff. This person will also be a State of Florida Registered Professional Engineer with direct recent experience in general oversight of facilities/public works maintenance as well as seaport engineering and construction projects. Candidates should have solid supervisory experience over skilled trades facilities maintenance personnel to include hiring, discipline, addressing union grievances and concerns, as well as employee development and mentoring. Candidates should have experience developing budgets, recommending work plans, preparing and presenting to groups, and background in managing work flow thru the use of technology based work scheduling.

The ideal candidate would also have solid construction and civil engineering related experience representing the public sector as an owner's agent complimented by good business acumen, be politically astute and have the ability to interact in a diverse environment with a multitude of stakeholders along with excellent communication and interpersonal skills geared towards problem solving.

The new Assistant Director will focus on the following areas:

- The Assistant Director's initial responsibility will be to review the projects identified in a recent study of infrastructure maintenance needs and assist with their analysis and prioritization for implementation.
- The Assistant Director will also focus on overseeing the facilities maintenance section's daily operational functions. He/She will also manage the overall facilities maintenance section and ensure that the various teams are accountable.
- A new software system, Assetworks AIM, is being rolled-out County wide. This is a universal system designed to fit Broward County and the Port Everglades "Computerized Maintenance Management System" (CMM). The successful candidate will be expected to utilize this system in the management of the Port's maintenance programs.
- Oversight of currently ongoing large scale capital project projects, managing senior level project manager to ensure the projects are moving forward within established project budgets and schedules.

Lastly, the ideal candidate will also have experience managing the maintenance functions in plumbing, HVAC, electrical, carpentry, mechanical, fire sprinkling systems to name a few.

Education, Experience and Certifications

- A Bachelor's Degree in Engineering from an accredited college or university with major coursework in engineering, architecture, construction management or a closely related field. A Master's Degree in those fields listed above would be preferred.
- Six years of experience in facilities and maintenance operations, capital project management, and/or design and engineering, including three years of supervisory experience.

- Requires certification as a Florida Registered Engineer (P.E.) or certification as a P.E. in another state that has reciprocity with Florida.
- The successful candidate must possess/obtain and maintain a valid Florida Driver's license. They must also be able to obtain and maintain a "Transportation Workers Identification Credential" (TWIC Card).
- Other certifications such as Project Management Professional (PMP), Florida Contractor's License, LEED Certification would be a plus.
- Candidates should have experience with Auto-Cad, government accounting and/or public sector construction project management.

For a full job description, please visit:

<http://www.broward.org/HumanResources/Pages/ClassDescription.aspx?ClassCode=EA063>

COMPENSATION AND BENEFITS

The salary range is \$92,696.91 - \$147,944.05 annually. The starting salary will be based upon the knowledge and experience of the individual selected. The State of Florida does not have a state income tax. The County's benefits include:

- **Florida Retirement System (FRS)** - Employees have the choice of two retirement plans: the traditional pension plan with eight years of vesting or the investment plan with one year of vesting.
- **Deferred Compensation** - The County offers a voluntary 457 plan offered through three providers: ICMA Retirement Corporation, Brighthouse Life, and Nationwide Retirement Solutions.
- **Flexible Spending Accounts** - Medical expense and dependent care accounts.
- **Health Savings Accounts** - When you elect either of the High Deductible Health Plans (HDHP) and you and your enrolled spouse/domestic partner (if applicable) complete the County's 2018 Engagement Incentive, Broward County will contribute the full amount of the deductible of the plan you choose for the 2018 plan year.
- **Vacation and Sick Leave** - Leave is accrued biweekly for vacation and sick time; annualized at two weeks of vacation and 12 days of sick time; additionally, 40 hours of job basis leave is granted annually for employees exempt from overtime provisions of the Fair Labor Standards Act.
- **Holidays** - Ten (10) holidays and two (2) personal days.
- **Insurance Coverage** - The County offers a variety of benefit plans that employees can purchase including Health, Dental, Vision, Flexible Spending Accounts, Long Term Disability, and Pre-paid Legal. The County subsidizes enrollment in Health and provides a waiver credit if applicable.
- **Life Insurance** - The County offers \$25,000 of group term life and AD&D Insurance. Employees can purchase additional life insurance for themselves and their dependents and spouse/domestic partner.
- **Additional Benefits** - Credit Union, Employee Development and Personal Income Protection Plans (Allstate).

For additional information on benefits, please visit: www.broward.org/benefits.

HOW TO APPLY

Please apply **on-line** by **September 28, 2018** at www.alliancerc.com.

For questions and inquiries, please contact:

David McDonald or Sherrill Uyeda

ALLIANCE RESOURCE CONSULTING LLC

400 Oceangate, Suite 480
Long Beach, CA 90802

Telephone: (562) 901-0769

E-mail: info@alliancerc.com

dmcDonald@alliancerc.com

suyeda@alliancerc.com



<http://twitter.com/GoAllianceRC>



Alliance Resource Consulting LLC

An Equal Opportunity/ADA Employer

ALL RESUMES ARE SUBJECT TO DISCLOSURE IN ACCORDANCE WITH THE FLORIDA SUNSHINE LAW.