

# DIRECTOR, BROWARD ADDICTION & RECOVERY CENTER

Broward County, FL





## THE COMMUNITY

Bordering Southeast Florida's Atlantic coastline, Broward County is the eighteenth most populous county in the nation and the second largest in Florida. It is located between Palm Beach and Miami-Dade counties, forming the heart of Florida's largest metropolitan area in which 5.6 million people reside. Within the county's 1,224 square miles are 31 municipalities, the largest of which is Fort Lauderdale. Nearly two-thirds of the county is part of the undeveloped Everglades conservation area. Broward County boasts more than 23 miles of pristine Atlantic coastline, and its beaches attract both the local population as well as tourists from around the world. With an average year-round temperature of 77 degrees, Broward County has a tropical climate and is a choice destination for over fourteen million visitors every year.

Broward County's warm climate, demographic diversity, robust and expanding economy, myriad of housing options, excellent schools, state-of-the-art healthcare, and advanced transportation system afford its residents an exceptional quality of life. Broward offers world-famous fine dining, theater, nightlife, and shopping venues, as well as an abundance of recreational activities like golf, deep sea fishing, boating and unlimited opportunities for fun on the beach. The state's second largest public school district is located in Broward County, providing excellent primary and secondary education. In addition, there are many prestigious local and regional colleges and universities offering excellent higher education opportunities.

The Fort Lauderdale-Hollywood International Airport is a part of Broward County, and most major cruise lines operate out of Broward County's Port Everglades, ranked second among cruise ports worldwide. Among Broward's abundant retail shopping options is Sawgrass Mills, the largest one-story shopping mall in the United States. For the sports enthusiast, Broward is home to the NHL's Florida Panthers, while other major sports teams, like the Miami Heat, the Miami Marlins, and the Miami Dolphins, are just a short drive away.

## THE COUNTY

As the chief executive officer of Broward County Government, the County Administrator directs the day-to-day functions of County government under the auspices of the Broward County Board of County Commissioners. The nine-member elected Board of County Commissioners is the legislative branch of Broward County Government. A separation between the legislative and administrative functions of County Government is provided for in the Broward County Charter, which was established in 1975.

As a regional provider of programs and services to its residents and visitors, Broward County employs more than 6,200 employees in 60 different agencies in areas such as transportation, human services, and community enrichment. Broward County's regional services include one of the nation's fastest growing airports, a bustling international seaport, an award-winning library system, an ever-growing transit network, an expanding park system and a variety of community services.

While the diversity of Broward's population of 1.9 million creates unique opportunities in delivering services and providing information, that diversity also contributes to a dynamic cultural environment that makes Broward County one of the most interesting and robust places in the world to live and work. The County's overall budget is \$4.7 billion with a general fund budget of \$1.2 billion.

## THE DEPARTMENT

The Human Services Department is one of the largest departments in the County and has five divisions, two offices and 27 facilities. The Department has a total budget of \$150 million and 600 employees. The Mission is, "To enhance the quality of life for Broward County residents through innovative and integrated health and human services programs." The five divisions within the Department are: Community Partnerships, Elderly and Veterans Services, Family Success Administration, Broward Addiction Recovery (BARC) and Crisis Intervention and Support Services.

### BARC

**Broward Addiction Recovery Center (BARC)** – BARC has been serving Broward County residents for 45 years and is well supported by the Board of County Commissioners as well as the community. They offer a comprehensive range of services for residents over the age of 18 who are affected by substance abuse and/or co-occurring disorders. The experienced and professional staff is dedicated to helping

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clients attain a healthy and satisfying lifestyle free from addiction utilizing a variety of clinical and support interventions tailored to the unique needs of individual clients. BARC collaborates with a variety of health care providers and referral sources within the community's system of care to ensure clients receive services that will support their recovery. Services of the Broward County Broward Addiction Recovery Center are accredited by the Joint Commission and the Florida Department of Children and Families.

- 4,500 clients each year are admitted to BARC and benefit from residential or outpatient treatment and support services
- 1,800 clients per year benefit from medically supervised drug and alcohol withdrawal treatment offered by the professionals at BARC's detoxification unit
- 800 residents per year participate in non-residential day treatment programs

Services are offered on a sliding fee scale and include:

- **Admissions and Assessment** - The admissions unit is comprised of intake caseworkers and licensed clinicians who conduct comprehensive assessments and, in conjunction with the client, determine the most appropriate level of care to identify and address each individual's unique needs.
- **Medically-supervised Inpatient Detoxification** - The 34 bed detoxification unit provides a safe, medically supervised environment for clients who would otherwise be at risk of life-threatening complications from withdrawal. The unit is staffed by licensed medical and clinical professionals and operates 24 hours a day, 7 days a week. Services include: Medical triage, Assessment and stabilization, Counseling, Support and Education.
- **Residential Treatment Services** - The 60-day residential treatment program is a 92-bed facility located in Coral Springs. The Stephen R. Booher facility is staffed by licensed medical, clinical, and milieu professionals and operates 24 hours a day, 7 days a week. There are two main components in this level of care: Intensive Residential Treatment program and Perinatal Addiction Program (PAP) for pregnant women, which extends through delivery of a drug free baby and a 60 day treatment program for non-pregnant women with children age 7 and under.
- **Intensive Outpatient Treatment** - This four-week program is for individuals who need more intensive treatment than that provided by outpatient services, but who do not require medical detoxification and are unable to attend a residential program. The program also serves as a "step down" from the residential treatment program. The holistic approach to treatment focuses on the compulsive behavior that is characteristic of addiction.
- **Outpatient Treatment** - The focus of BARC's outpatient program is long term abstinence from drugs and alcohol and stabilization of any other co-occurring mental health disorders associated with substance abuse. The program focuses on individual abstinence and relapse prevention tools. Treatment goals include abstinence, improved life management skills, improved interpersonal relationships and involvement in community support groups. Services include: Flexible schedule of day and evening meetings, individual and group therapy; and, education.

## THE IDEAL CANDIDATE

The County seeks a proven leader who has demonstrated success in a wide variety of administrative areas. He/She will have integrity, a participatory approach to leadership, and high energy to address the high service demand. This person will be energetic and collaborative both in working with clients and staff as well as the general public, media and governmental bodies.

The successful candidate will understand the requirements of federal and state regulations, accreditations and licensing that is associated with BARC or similar operations. The candidate will have experience in working in high profile public settings and be able to meet the needs of the clients while working in the best interests of Broward County. This person will be able to advance the footprint of addiction services to the community at large.

Top areas of focus for the BARC Director will be:

- To continue to respond to the opioid epidemic and help families become stable, safe and healthy.
- To galvanize state-of-the-art addiction treatment and lead as many as possible to the pathway of recovery.
- To maximize revenue generation through third party payor agreements.

The successful candidate will be someone who demonstrates a strength-based orientation but can tailor his/her approach to meet the needs at hand. He/She will be someone who can bring the team to consensus but is comfortable with making the final decision. Lastly, this person will embrace the challenges while taking great pride in assisting others on the road to recovery.

## **Education, Certifications and Experience**

Requires a Bachelor's degree from an accredited college or university with major coursework in human services, health, or public administration or closely related field. A master's degree is preferred along with appropriate accreditations and certifications. This position also requires at least nine (9) years in a social service organization including six (6) years of high level supervisory and administrative experience or closely related experience.

- The ideal candidate will have expertise in social services including health care, substance abuse and the administration of a large-scale medical/recovery facility.
- The candidate will have excellent written and oral communications skills and be experienced in public outreach.
- Candidates should have a proven record in the management and administration of government affairs, public and business administration as well as personnel management. Significant experience in exercising judgement and discretion in establishing, applying and interpreting departmental policies and procedures is also required.

## **COMPENSATION**

The annual salary range is \$99,649.41 \$159,040.24 and will be based upon the knowledge and experience of the individual selected. The State of Florida does not have a state income tax. The County's comprehensive benefits include:

**Florida Retirement System (FRS)** - Employees have the choice of two retirement plans: the traditional pension plan with eight years of vesting or the investment plan with one year of vesting.

**Deferred Compensation** - The County offers a 457 plan offered through three providers: ICMA Retirement Corporation, Brighthouse Life Insurance Company, and Nationwide Retirement Solutions.

**Flexible Spending Accounts** - Medical expense and dependent care accounts.

**Health Savings Accounts** - When you elect either of the High Deductible Health Plans (HDHP) AND you and your enrolled spouse/domestic partner (if applicable) complete the County's 2018 Engagement Incentive, Broward County will contribute the full amount of the deductible of the plan you choose for the 2018 plan year.

**Vacation and Sick Leave** - Leave is accrued biweekly for vacation and sick time; annualized at two weeks of vacation and 12 days of sick time; additionally 40 hours of administrative leave is granted annually.

**Holidays** - Ten holidays and two personal days.

**Insurance Coverage** - The County offers a variety of benefit plans that employees can purchase including Health, Dental, Vision, Flexible Spending Accounts, Long Term Care, Long Term Disability, and Pre-paid Legal.

**Life Insurance** - The County offers \$25,000 of group term life and AD&D Insurance. Employees can purchase additional life insurance for themselves and their dependents and spouse/domestic partner.

**Additional Benefits** - Credit Union, Employee Development and Personal Income Protection Plans (AFLAC).

For additional information on benefits, please visit: [www.broward.org/benefits](http://www.broward.org/benefits).

## **HOW TO APPLY**

Please apply **on-line** by **June 29, 2018** at [www.allianceRC.com](http://www.allianceRC.com). For questions and inquiries, please contact:

David McDonald or Sherrill Uyeda

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