

DIRECTOR OF FINANCE

Coachella Valley Water District

(Palm Desert, CA)



THE COMMUNITY

The Coachella Valley (Valley) includes the desert cities of Palm Springs, Cathedral City, Rancho Mirage, Palm Desert, La Quinta, Indian Wells, Desert Hot Springs, Indio and Coachella. It was one of the fastest growing regions in Southern California and offers an ideal place to work, play and raise a family. Decades ago, the Hollywood elite discovered the Valley as a place for fun, sun and relaxation. Since then, several hundred thousand residents have discovered the Valley as a year round home.

The Valley has created a national and international reputation for having a luxury resort lifestyle. It is home to world class resorts such as the Ritz Carlton, Omni Rancho Las Palmas Resort and Spa, La Quinta Resort & Club, Renaissance Esmeralda, Miramonte Resort and Marriott's Desert Springs Resort and Spa.

Millions of tourists each year visit the Valley to enjoy its shimmering pools, challenging fairways, five-star resorts and famous Coachella and Stagecoach music festivals. The Valley is also recognized as the golf, tennis and polo capital of the west. The Valley plays host to many internationally known golf events such as the Humana Challenge (PGA Tour) and the Nabisco Dinah Shore Tournament (LPGA Tour). The BNP Paribas Open (USTA) is featured at the Indian Wells Tennis Garden and international polo matches in Indio annually attract a worldwide audience.

The Valley's population is projected to double in the next 35 years. The weather in the Valley has abundant sunshine, clear blue skies, low humidity, warm temperatures and only a hint of rain. The blue skies and sunshine are the norm in the Valley more than 350 days a year.

THE COACHELLA VALLEY WATER DISTRICT

Coachella Valley Water District (CVWD) is unique in that it provides several water-related services:

- Domestic water
- Sanitation (sewage collection and wastewater treatment)
- Recycled (nonpotable) water
- Irrigation with imported water and agricultural drainage
- Groundwater replenishment
- Regional stormwater protection
- Management of the Coachella Valley's multitude of water resources and conservation

CVWD has a rich history that dates back to 1918. All drinking water comes from a vast aquifer, and CVWD imports Colorado River water via a 123-mile canal for agricultural and golf course irrigation. Groundwater replenishment occurs at three facilities. CVWD was among the original signatories to the Party of Seven Agreement of 1931, which divided California's share of Colorado River water. CVWD is a State Water Contractor with an entitlement that, when combined with that of neighboring Desert Water Agency, is the equivalent to the third largest entitlement in the state. Only one other agency in California has entitlements to Colorado River and State Water Project water.

CVWD's mission is "To meet the water related needs of the people through dedicated employees providing high quality water at reasonable cost." CVWD has offices located in the cities of Palm Desert and Coachella and has nearly 1,000 square miles within its boundaries. Most of the service area is in Riverside County, but CVWD also extends into Imperial and San Diego counties. A governing five-member Board of Directors is elected from five geographic divisions for four-year terms.

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CVWD's five-year Capital Improvement Plan (CIP) is approximately \$701 million. Currently, CVWD has a staff of more than 500. For more information, please visit www.cvwd.org.

THE POSITION

Under administrative direction from General Manager, the Director of Finance manages comprehensive financial services for the District including the issuance of debt financings, the management and investment of District funds and the development of cost of service studies for the Districts' multiple service areas. The incumbent exercises significant discretion and independence to achieve effective utilization of resources in serving the District and its rate payers.

The Director of Finance performs highly responsible work related to financial forecasting, accounting, budgeting, investments, debt service, taxing, rate-setting and operational functions of the District. Plans, organizes, directs and evaluates the work of the Finance Department; develops, implements and monitors long-term plans, goals and objectives to achieve assigned priorities and strategic initiatives.

The Director of Finance has a staff of 28 and supervises the following positions: Controller, Financial, Management and Budget Analysts, Procurement and Contracts Manager, and administrative staff.

Goals and Priorities:

- Lead the preparation and presentations for the District's first bond sales.
- Identify additional grant opportunities.
- Continue to build, develop and mentor a cohesive team.
- Foster a high performing and positive work culture.
- Establish expectations and work with staff to achieve them.
- Review and improve internal controls.
- Professionally represent CVWD at external functions and conferences as well as with the Board of Directors.

The position is open due to the retirement of the incumbent.

THE IDEAL CANDIDATE

The Coachella Valley Water District is seeking a proven team builder and experienced financial manager to join its high-performing and dedicated organization. The ideal candidate will be a leader who is responsible, accountable, hands on and able to jump into the work. He/She will have outstanding presentation and people skills.

This person will mentor and develop staff. He/She will be confident when interacting with the Board and professional associations. He/She will transition



smoothly as the new leader of the Department while also assessing organizational and operational performances and not be afraid to make adjustments.

The selected candidate will be loyal, approachable, flexible and energetic. He/She will have a sense of humor, value a kind and respectful work environment and enjoy solving challenges. As a member of the District's executive team, this person will engage in open dialogue with other Department directors and be a team player.

Education, Certifications and Experience

- Bachelor's Degree from an accredited college or university with major course work in accounting or finance, including advanced accounting, governmental accounting and auditing.

Ten years of progressively responsible experience in accounting and organizational management.

- Enterprise fund experience is required. Experience in public agency management and governmental accounting is highly desirable.
- Candidates should have knowledge of capital projects expense tracking.
- CPA certificate is highly desirable.
- Valid California Operator's license issued by the State Department of Motor Vehicles. Department of Motor Vehicles driving record may influence employment or classification.

COMPENSATION

The salary range for this position is \$187,744 to \$237,876 and will be dependent upon the qualifications and experience of the selected candidate. In addition, benefits are provided which include: health, dental, and vision insurance; participation in the California Public Employees' Retirement System; holidays (13 per year); vacation; sick leave; Deferred Compensation programs including 457 and 401A plans, and educational reimbursement. Relocation assistance is also offered.

HOW TO APPLY

Please apply **on-line** by **March 30, 2018** at www.allianceRC.com. For questions and inquiries, please contact:

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