

ASSET MANAGEMENT PROGRAM COORDINATOR

Coachella Valley Water District

(Palm Desert, CA)





THE COMMUNITY

The Coachella Valley (Valley) includes the desert cities of Palm Springs, Cathedral City, Rancho Mirage, Palm Desert, La Quinta, Indian Wells, Desert Hot Springs, Indio and Coachella. It was one of the fastest growing regions in Southern California and offers an ideal place to work, play and raise a family. Decades ago, the Hollywood elite discovered the Valley as a place for fun, sun and relaxation. Since then, several hundred thousand residents have discovered the Valley as a year round home.

The Valley has created a national and international reputation for having a luxury resort lifestyle. It is home to world-class resorts such as the Ritz Carlton, Omni Rancho Las Palmas Resort and Spa, La Quinta Resort & Club, Renaissance Esmeralda, Miramonte Resort and Marriott's Desert Springs Resort and Spa.

Millions of tourists each year visit the Valley to enjoy its shimmering pools, challenging fairways, five-star resorts and famous Coachella and Stagecoach music festivals. The Valley is also recognized as the golf, tennis and polo capital of the west. The Valley plays host to many internationally known golf events such as the Humana Challenge (PGA Tour) and the Nabisco Dinah Shore Tournament (LPGA Tour). The BNP Paribas Open (USTA) is featured at the Indian Wells Tennis Garden and international polo matches in Indio annually attract a worldwide audience.

The Valley's population is projected to double in the next 35 years. The weather in the Valley has abundant sunshine, clear blue skies, low humidity, warm temperatures and only a hint of rain. The blue skies and sunshine are the norm in the Valley more than 350 days a year.

THE COACHELLA VALLEY WATER DISTRICT

Coachella Valley Water District (CVWD) is unique in that it provides several water-related services:

- Domestic water
- Sanitation (sewage collection and wastewater treatment)
- Recycled (nonpotable) water
- Irrigation with imported water and agricultural drainage
- Groundwater replenishment
- Regional stormwater protection
- Management of the Coachella Valley's multitude of water resources and conservation

CVWD has a rich history that dates back to 1918. All drinking water comes from a vast aquifer, and CVWD imports Colorado River water via a 123-mile canal for agricultural and golf course irrigation. Groundwater replenishment occurs at three

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facilities. CVWD was among the original signatories to the Party of Seven Agreement of 1931, which divided California's share of Colorado River water. CVWD is a State Water Contractor with an entitlement that, when combined with that of neighboring Desert Water Agency, is the equivalent to the third largest entitlement in the state. Only one other agency in California has entitlements to Colorado River and State Water Project water.

CVWD's mission is "To meet the water related needs of the people through dedicated employees providing high quality water at reasonable cost." CVWD has offices located in the cities of Palm Desert and Coachella and has nearly 1,000 square miles within its boundaries. Most of the service area is in Riverside County, but CVWD also extends into Imperial and San Diego counties. A governing five-member Board of Directors is elected from five geographic divisions for four-year terms.

CVWD's five-year Capital Improvement Plan (CIP) is approximately \$701 million. Currently, CVWD has a staff of more than 500. For more information, please visit www.cvwd.org.

THE OPPORTUNITY

With water and wastewater utilities increasingly faced with rising costs, aging infrastructure, stringent regulatory pressure and a changing workforce, it has become increasingly important to find methods to optimize and efficiently manage resources in order to maintain adequate levels of service.

Currently, the Department of Facilities and Maintenance is developing CVWD's first ever comprehensive full scale Asset Management (AM) program. The recently completed Asset Management Master Plan (AMMP) focused on maximizing the lifecycle cost of infrastructure, while delivering required levels of service, at acceptable risk. More specifically, the AM Program is a living and continuous improvement process that seeks to optimize operations, maintenance, serviceability and risk, to guide and support long-term financial planning. Working with consultants, the goal is to create a robust AM program to provide CVWD with the knowledge and tools necessary to undertake a data driven, focused and systematic approach to asset management.

The following components of the AM Program have recently been completed:

- Created common understanding of AM within the Asset Management Implementation Team (AMIT);
- Developed a vision for AM at CVWD;
- Understanding of the gaps between the current state and this desired vision as well as AM best practices;
- Creation of an interim architecture for the asset data;
- Completion of an AM Master Plan which describes the program objectives and implementation strategies;
- Refinement of the asset data structure and AM processes through a pilot study of the irrigation distribution system;
- Selection of a new Computerized Maintenance Management System (CMMS); and
- Incorporation of the Pilot Study findings and AM implementation strategies into a prioritized, phased full-scale AMMP.

The Asset Management Program Coordinator is a new position created to oversee the implementation, maintenance and training of the AM Program. The Coordinator will report to the Director of Facilities and Maintenance and will work with three consulting firms and internal staff to complete the inventories, condition assessments, life cycle and asset valuations, and the creation and long-term maintenance of the CMMS and AM program.

CVWD has \$1.3 billion in capital assets.

THE IDEAL CANDIDATE

The Coachella Valley Water District seeks an experienced CMMS manager who can provide strong proactive leadership while championing the development and implementation of a much needed AM program. The selected candidate will manage the consultants and work on the development and implementation of the program, including the incorporation of new capital infrastructure. He/She will be responsible for establishing new protocols, new policies and procedures for the system, as well as overall quality control and training for internal customers.

The ideal candidate will be an ambitious, driven and confident professional. This person will enjoy working independently while he/she grows the program and builds a strong internal team and fosters buy-in from other departments. He/She will listen to feedback, provide a vision and set standards for the new system. He/She will be able to multi-task, communicate milestones and prioritize tasks in a thoughtful manner to ensure a successful implementation and long-term change in business practices. Lastly, the ideal candidate will thrive on the challenges and opportunities this multi-faceted job will bring and seek to ensure the optimization of the CMMS and overall AM program.

Education and Experience

- A college degree in Finance, Accounting, Engineering, Computer Science, or other related technology field; AND A minimum of five years of asset management experience (water utility setting preferred).
- Experience with CMMS software required.
- Technical skills with programs like GIS and accounting acumen are also required.
- Valid California Operators license issued by the State Department of Motor Vehicles. Department of Motor Vehicles driving record may influence employment or classification.

Candidates nationwide are encouraged to apply.

COMPENSATION

The annual salary range for this position is \$77,628 to \$107,016 and will be dependent upon the qualifications and experience of the selected candidate. In addition, benefits are provided which include: health, dental, and vision insurance; participation in the California Public Employees' Retirement System; holidays (13 per year); vacation; sick leave; Deferred Compensation programs including 457 and 401A plans, and educational reimbursement. Relocation assistance is also offered.

HOW TO APPLY

Please apply **on-line** immediately at www.allianceRC.com. For questions and inquiries, please contact:

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