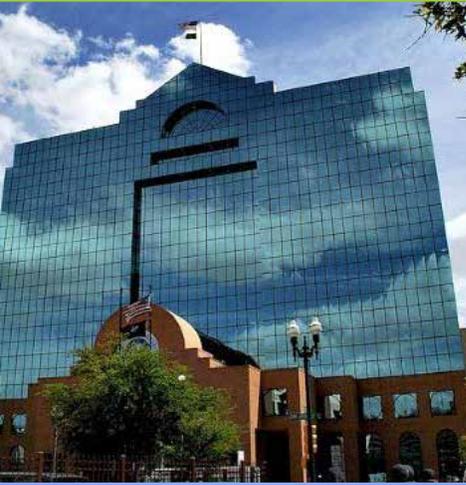


PUBLIC WORKS DIRECTOR

County of El Paso, TX

(El Paso, TX)





THE COUNTY

El Paso County is a dynamic international community that combines the advantages of a major metropolitan center with the ambiance and neighborly charm of a modern western town. In addition to being a major transportation hub, El Paso provides state-of-the-art educational and medical facilities, abundant cultural and entertainment opportunities, year-round sports and outdoor recreation, a low crime rate, some of the best weather conditions on the planet, and an extremely favorable cost-of-living index. El Paso is a friendly, cosmopolitan community where people from all over the world come to live, work, do business, get an education, or retire.

Nestled in a mountainous area in the high desert of southwest Texas, El Paso is a land of unspoiled natural beauty where the sun shines more than 305 days a year and outdoor activities abound. A pleasant altitude and low humidity make most summer days agreeable and most winters pleasant, with occasional light snows. Outdoor enthusiasts enjoy a variety of activities year-round, including golf, horseback riding, mountain biking, hiking and rock climbing. Those who crave cultural experiences take pleasure in the offerings of El Paso's professional symphony orchestra, ballet company, and numerous theaters. El Paso is also home to three of the oldest continually active missions in the country.

Fort Bliss, the fastest growing U.S. Army installation in the United States and a vital part of the City's economy, is located in El Paso. Other pillars of the local economy include the University of Texas at El Paso, El Paso Community College, and the Medical Center of the Americas, which houses the only four-year medical school located on the U.S./Mexico border and the new El Paso Children's Hospital.

For more information, visit www.epcounty.com.

THE COUNTY GOVERNMENT

The County of El Paso was established in 1850 and is the local government authority responsible for the health, protection and welfare of area residents. The County's mission is building on our legacy, illuminating innovation, succeeding beyond borders. The priorities are Health, Welfare & Quality of Life, Administration, Justice, Mobility, Community and Economic Development, Infrastructure, and Public Safety. County government also provides municipal services for the residents who live in unincorporated areas. The County of El Paso is divided into four precincts which are represented by four elected Commissioners, who along with the elected County Judge compose Commissioners Court. Each Commissioner must live in the precinct that they represent. The County has 2,817 employees and a 2017 annual budget of \$377,467,108. The County Commissioners represent citizens, respond to concerns, are policy makers, set the tax rate, and establish the county budget. The Commissioners Court has an aggressive, forward-thinking strategic vision for the County of El Paso and the financial resources to make it a reality.

THE DEPARTMENT

El Paso County Public Works provides certain infrastructure for unincorporated areas of the county. Public Works also manages most County parks, the Fabens Airport, the Pauper Cemetery, Certificates of Compliance and more. The department's Mission is

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to provide a systematic approach to the care and maintenance of El Paso County's infrastructure, while maintaining employee and public safety as a priority without sacrificing quality, and fiscal responsibility. There are approximately 200 employees in the Public Works Department which includes four divisions: Public Works, Roads & Bridges, Parks, and Facilities. For more information, visit <http://www.epcounty.com/publicworks/>.

THE POSITION

The Public Works Director is a highly responsible position that provides vision and leadership in administering the strategic oversight of the County's Public Works Department, which provides services in both urbanized and rural areas. The incumbent is responsible for all administrative, personnel and department operations.

THE IDEAL CANDIDATE

El Paso's next Public Works Director will be an innovative, progressive professional with the vision and leadership expertise to leverage El Paso's world class attributes. This person will be a skilled writer and speaker who identifies opportunities for enhancing the community, improving internal processes, and moving the County toward the future.

The ideal candidate will be a hands-on director with excellent project management skills and a methodical, logical approach to work. This individual will establish a "best practices" atmosphere in the Public Works Department and ensure that staff are responsive to the needs of the community.

In summary, the successful candidate will be a curious, supportive, and open-minded leader who shares his/her passion and enthusiasm for community service and positive change with people throughout the County and inspires them to action.

Education and Experience:

Bachelor's Degree (Master's Degree preferred) from an accredited university in Public or Business Administration, Civil Engineering or industry related field and 10 years of professional Public Works senior management experience in the public sector at an executive level, including 5 years of supervisory or management experience, in the financial oversight duties at a director, department head or equivalent level position. An equivalent combination of education and experience may also be considered. A Professional Engineer registration or Master's degree in environmental science or related field is desired, but not required.

Licenses, Certificates & Special Requirements:

Must have or obtain by date of hire a valid driver's license applicable to job responsibilities, with a driving record acceptable to the County of El Paso.

Bilingual communications skills (English/Spanish) will be advantageous but are not required.

COMPENSATION & BENEFITS

The anticipated starting salary for this position is \$146,319 per year. El Paso County also offers a generous compensation and benefits package which includes:

- Holidays - 16 paid holidays per year
- Vacation Leave - 10 days per year, initially
- Sick Leave - 10 days of sick leave per year
- Deferred Compensation Retirement - Employee contributes 7% every pay period; account earns 7% compounded interest annually; employee is vested after 8 years of service; current County match at retirement is 250%.

- Health Insurance
- Basic Life Insurance
- Dental Insurance
- Vision Insurance
- Employee Wellness Clinic
- Short & Long-Term Disability
- Retiree Health Insurance
- Supplemental Life Insurance
- Tax Deferred Dependent Care Program
- Tax Deferred Medical Program
- Tax Deferred Parking
- Deferred Compensation Retirement
- Direct Deposit
- Employee Assistance Program
- Healthy Lifestyle Reimbursement
- Educational Assistance Program

HOW TO APPLY

Please **apply on-line** by **November 20, 2017**, at www.alliancerc.com. For questions and inquiries, please contact:

Cindy Krebs

Telephone: (562) 901-0769

Email: ckrebs@alliancerc.com

or Sherrill Uyeda

Telephone: (562) 901-0769

Email: suyeda@alliancerc.com

ALLIANCE RESOURCE CONSULTING LLC

400 Oceangate, Suite 480

Long Beach, CA 90802



<http://twitter.com/GoAllianceRC>



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