

CITY ENGINEER

City of Long Beach, CA

Department of Public Works





THE COMMUNITY

Ideally located on the Pacific Ocean south of Los Angeles and just west of Orange County, Long Beach is the seventh largest city in the State of California. Offering all the world class amenities of a large metropolitan city, coupled with its strong sense of community and pride, Long Beach is one of the most vibrant communities in the country. The City has been referred to as the “Most Diverse City” in the country by USA Today.

With its ideal location in Southern California, year-round comfortable climate, healthy business environment and far ranging cultural pursuits, the City is alive with activity. Long Beach is home to an abundance of cultural and recreational options. Expansive beaches, three marinas, five golf courses, the Aquarium of the Pacific, the Queen Mary and the annual Grand Prix of Long Beach serve to draw 6.5 million visitors a year.

The City’s full-service commercial airport has preferred flight schedules, carriers, and an overall accessibility that makes it the travel friendly alternative to other Southern California airports. In addition, Los Angeles’ rail transit system, the most used light rail system in the country, connects the city to the entire region. Long Beach continues to make significant investments in its parks, beaches, streets and other amenities (including a new city hall) indicative of the financial stability and health of the City.

Long Beach is home to California State University, Long Beach, the second largest university in the state and ranked the No. 3 best-value public college in the nation. Numerous other major universities and community colleges are within short driving distance including UCLA, USC, Pepperdine University and Long Beach City College. Serving the K-12 student population, the Long Beach Unified School District consistently ranks among the Top 10 urban school districts in the country.

The City passed a 10-year local infrastructure tax (Measure A) and is currently finishing the second year of improvements. Within a 24-month span, a goal is being reached of entitling 5,000 residential units in the downtown area, and has significant development occurring in every section of the city. A new civic center is in construction that will revolutionize how service is provided to residents.

CITY GOVERNMENT

Long Beach is a full-service Charter City governed by nine City Council members who are elected by district and a Mayor that is elected at-large. Elected officials also include the City Attorney, City Auditor, and City Prosecutor. The City Council appoints a City Manager and a City Clerk. The City Manager is responsible for the efficient administration of all City departments, excluding those under the direction of a separately elected official, Board or Commission. The City of Long Beach provides all traditional public services. In addition to its traditional services, the City also maintains one of the world’s busiest seaports, which serves as a leading gateway for international trade. Long Beach also has its own full-service commercial airport, an Energy Resources Department that manages the City’s oil production and natural gas utility, and is one of only three cities in California with its own Health Department. Long Beach is supported by a total Fiscal Year 2018 budget of approximately \$2.6 billion, with the General Fund budget totaling \$455 million. More than 5,500 full and part-time employees support municipal operations with the majority being represented by 11 employee associations.

To learn more about the City of Long Beach, go to: www.longbeach.gov

THE DEPARTMENT OF PUBLIC WORKS

The mission of the Department of Public Works is “to maintain and enhance the City’s infrastructure and environment for the public’s benefit.” The Department’s core services are to: oversee the maintenance and rehabilitation of the City’s rights-of-way infrastructure including streets, sidewalks and urban forest; provide services supporting a healthy and sustainable City environment, including waste diversion, storm water management and enhancing livability

infrastructure; and safely and efficiently design, construct, deliver, and maintain public facilities. The Department has five bureaus: Business Operations, Engineering, Environmental Services, Public Service and Transportation Mobility. The Department has 482 budgeted positions with a Fiscal Year 2018 budget of \$188 million, including the Operating and Capital Improvement Budgets.

Additional information on the Department can be found at www.longbeach.gov/pw.

ENGINEERING BUREAU

The Engineering Bureau is comprised of the following three divisions: Design, Construction Management, and Storm Water/Environmental Compliance.

The Engineering Bureau is integral to the implementation of the City's Annual Capital Improvement Program (CIP), providing design, construction management, inspection, materials testing, survey, GIS, rights-of-way permit services, storm drain improvements, and overseeing the implementation of storm water management.

THE POSITION

The City Engineer is an at-will management position that reports to the Director of Public Works. Responsibilities for this position include, but are not limited to, the following:

- Ensures efficient operation of the Bureaus activities, including oversight of 81 FTEs;
- Reviews financial reports to align functions within the \$24 million fiscal operating budget;
- Oversees the development of long-range plans to meet the City's infrastructure needs, including the bi-annual updates to the City's Pavement Management Plan;
- Participates in regional planning efforts, including Regional Water Board, LA Metro, CalTrans (I-710 expansion, I-405 widening), SCAG, etc.;
- Oversees the preparation of plans, specifications, estimates, and contracts for Public Works projects within the Public rights-of-way (e.g., streets, sidewalks, storm water management, etc.);
- Facilitates the development and use of Public rights-of-ways for private development projects;
- Conducts studies and prepares reports on proposed improvements, repairs, or changes in Public Works;
- Works closely with the Director to support the City's elected Officials, including representing Public Works at Council meeting;
- Engages with the public to elicit comments and feedback on Public Works projects;
- Advances the use of technology to optimize service delivery and coordination between teams;
- Ensures keeping accurate records, plans, field notes, and memoranda.

Priorities and Opportunities

With the implementation of Measure A and the significant amount of private development occurring within the City, the Bureau has a tremendous amount of activity. Over the past 2 years, staff levels have adjusted to accommodate the increase in workload. The City Engineer needs to ensure that the divisions within the department work collaboratively with client departments and private developers. Significant future initiatives include: Implementation of Stormwater management fees, execution of key mobility projects, implementation of project management software, and execution of large projects (e.g., Long Beach Municipal Urban Stormwater Treatment (LBMUST), Shoemaker Bridge Replacement, citywide accessibility improvements, Artesia and Anaheim Corridors improvements, and Eastern Gateway Beautification and Safety improvements).

THE IDEAL CANDIDATE

The City Engineer will be a seasoned supervisor or manager with a demonstrated ability to provide consistency and strong leadership in a professional environment, and possess excellent organizational and interpersonal skills to serve as a valuable resource throughout the City. The ideal candidate will be customer service oriented with a history of building effective partnerships and a proven track record of responsiveness, problem solving, and conflict resolution. The successful candidate will have the ability to work well within an energetic and dedicated team while managing diverse priorities and projects and embody the attributes of principled leadership: high moral values, ethics, commitment to excellence, honesty, engagement, and vision. Experience working in the public sector as well as a background with organizations of similar complexity, structure, size, and challenges is highly desirable.

MINIMUM QUALIFICATIONS

- A Bachelor's Degree from an accredited college or university;
- Ten years of progressively responsible Public Works experience, five years of which must have been at a supervisory/managerial level directing large, complex engineering operations; and
- Registered Professional Civil Engineer with the state of California, or obtain within one (1) year of employment.

Selected candidates must possess a valid driver license and satisfactory driving record.

COMPENSATION

The salary range for this position is \$170,000 - \$195,000. Salary is commensurate with work experience.

The City's compensation package also encompasses an attractive benefits package that includes:

- Retirement – City offers CalPERS with a benefit of 2.5% @ 55 for Classic members or 2% at 62 for new members as defined by PEPRA, subject to the limitations set by PERS. Employee pays the employee portion. The City also participates in Social Security.
- Vacation – Twelve (12) days after one year of service; 15 days after four years, six months of service; 20 days after 19.5 years of service.
- Executive Leave – Forty (40) hours per year.
- Sick Leave – One day (8 hours) earned per month; unlimited accumulation; conversion upon retirement to cash credit toward health and/or dental insurance premiums, or to pension credits.
- Holidays – Nine designated holidays per year, plus four personal holidays (8 hours per holiday).
- Monthly Transportation Allowance
- Health and Dental Insurance – The City offers an HMO and PPO option for health and dental insurance coverage. The City pays the major portion of the premium for employee and dependents depending on the health/dental plan selected.
- Life Insurance – City-paid term life insurance policy equal to three times annual salary to a maximum of \$500,000.
- Disability – City-paid short-term and long-term disability insurance.
- Flexible Spending Account – Optional election for employees to reduce taxable income for payment of allowable childcare or medical expenses.
- Management Physical – Annual City-paid physical examination.
- Deferred Compensation 457(b) Plan – Optional for employee contribution to a supplementary retirement savings program available through ICMA Retirement Corporation.

APPLICATION PROCESS & RECRUITMENT SCHEDULE

The final filing date for this position is Friday, July 27, 2018. To be considered, please submit your cover letter, resume, and a list of six professional references (who will **not** be contacted in the early stages of the recruitment). Resumes should reflect the years and months of positions held, as well as the size of staff you have managed. Apply directly to:

Cindy Krebs
ALLIANCE RESOURCE CONSULTING LLC
(562) 901-0769, Ext. 336
E-mail: ckrebs@alliancerc.com

Resumes will be screened based on the criteria outlined in this brochure. Candidates with the most relevant qualifications will be given preliminary interviews by the consultant. Alliance Consulting will report the results to the City. Only the most qualified candidates, as determined by the screening process, will be invited to participate in the selection process. Final interviews may include a written test and/or presentation, as determined by the City. The final candidates will be subjected to an extensive reference and background check. For additional information about this position, please contact Cindy Krebs.

EQUAL OPPORTUNITY

The City of Long Beach is an Equal Opportunity Employer and values diversity at all levels of the organization.